PLEASE BRING THIS AGENDA WITH YOU

The Lady Mayor will take the Chair at ONE of the clock in the afternoon precisely.

COMMON COUNCIL

SIR/MADAM,

You are desired to be at a Court of Common Council, at **GUILDHALL**, on **THURSDAY** next, **the 10th day of September, 2026.**

Members of the public can observe the public part of this meeting by visiting The City of London Corporation YouTube Channel

IAN THOMAS CBE,
Town Clerk & Chief Executive.

Guildhall,
Wednesday 2nd September 2026

Alexander Barr

Tim Hailes JP

} *Aldermen on the Rota*

1 **Apologies**

2 **Declarations by Members under the Code of Conduct in respect of any items on the agenda**

3 **Minutes**
To agree the minutes of the meeting of the Court of Common Council held on 23 July 2026.

For Decision
(Pages 5 - 18)

4 **Mayoral Engagements**
The Right Honourable The Lady Mayor to report on her recent engagements.

5 **Policy Statement**
To receive a statement from the Chairman of the Policy and Resources Committee.

6 **Appointments**
To consider the following appointments:

(A) **Culture**, **Heritage & Libraries Committee** (one vacancy)
(No Contest)

Nominations received:-
John Griffiths

(B) **Central Foundation Schools for London** (one vacancy)
Despite efforts to fill this longstanding vacancy from within the membership of the Court of Common Council, no nominations have been received. An eligible external candidate has now been identified.

Given the Civic Affairs Sub-Committee's responsibility for oversight of outside bodies, **it is recommended** that authority to consider and approve the City of London Corporation's appointment to Central Foundation Schools for London, be delegated to the Sub-Committee.

For Decision

7 **Bill for an Act of Common Council**

To:-

- Make new provision for the removal of the Freedom of the City of London from any person (disenfranchisement).

  (First, Second, Third and Final Reading).

Together with a report of the Policy and Resources Committee thereon.

For Decision
(Pages 19 - 26)

8 **Motions**

By Deputy Ann Holmes
To consider a Motion, submitted by Deputy Ann Holmes, in relation to establishing the position of Policy Leader at the City Corporation.

For Decision
(Pages 27 - 28)

9 **The Freedom of the City**
To consider a circulated list of applications for the Freedom of the City.

For Decision
(Pages 29 - 40)

10 **Questions**

11 **City of London Police Authority Board**
To receive a report presenting the City of London Police Annual Report 2025-26.

For Information
(Pages 41 - 70)

12 **Legislation**

To receive a report setting out measures introduced into Parliament which may have an effect on the services provided by the City Corporation.

For Information
(Pages 71 - 72)

13 **Ballot Results**

14 **Resolutions on Retirements, Congratulatory Resolutions, Memorials**

15 **Awards and Prizes**

16 **Docquets for the Hospital Seal**

MOTION

17 **By the Chief Commoner**
That the public be excluded from the meeting for the following items of business below on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 and 5 of Part 1 of Schedule 12A of the Local Government Act, 1972; or, they relate to functions of the Court of Common Council that are not subject to the provisions of Part VA and Schedule 12A of the Local Government Act 1972.

For Decision

18 **Non-Public Minutes**
To agree the non-public minutes of the meeting of the Court held on 23 July 2026.

For Decision
(Pages 73 - 76)

19 **Finance Committee**
To consider a proposal relating to contract award value relating to the City Corporation's integrated facilities management contracts.

For Decision
(Pages 77 - 80)

20 **Policy and Resources Committee**
To receive a non-public appendix to be read in conjunction with item 7 on the agenda.

For Information
(Pages 81 - 92)

Item No: 3

LANGLEY, MAYOR

PARMLEY, LOCUM TENENS *(ITEMS 20-21)*

COURT OF COMMON COUNCIL

23rd July 2026
MEMBERS PRESENT

ALDERMEN

Alexander Robertson Martin Barr (Alderman)
Sir Charles Edward Beck Bowman (Alderman)
Alison Gowman CBE (Alderman)
Prem Goyal CBE (Alderman)
Martha Grekos (Alderwoman)
Timothy Russell Hailes (Alderman)
Vincent Keaveny CBE (Alderman)
Sir Alastair John Naisbitt King DL (Alderman)
Elizabeth Anne King, BEM JP (Alderwoman)
The Rt Hon. The Lady Mayor, Dame Susan Langley, DBE (Alderwoman)
Tim Levene (Alderman)
Christopher Makin (Alderman)
Bronek Masojada (Alderman)
Jennette Rachel Newman (Alderwoman)
Sir Andrew Charles Parmley, (Alderman)

COMMONERS

George Christopher Abrahams
Munsur Ali
Samapti Bagchi
Shahnan Bakth
Brendan Barns
Matthew Bell
The Honourable Emily Sophia Wedgwood Benn, Deputy
Christopher Paul Boden, Deputy
Keith David Forbes Bottomley, Sheriff & Deputy
Tijs Broeke
Simon Burrows
Timothy Richard Butcher, Deputy
Dominic Gerard Christian
Lesley Cole
Melissa Rachel Collett
Henry Nicholas Almroth Colthurst, Deputy
Bethany Coombs
Anne Corbett, Deputy
Elizabeth Corrin
Karina Dostalova
Simon Duckworth, CBE OBE DL VR
Peter Gerard Dunphy MBE, Deputy
Susan Farrington
Helen Lesley Fentimen OBE JP, Deputy
John William Fletcher, Deputy
John Foley
Dawn Frampton
Marianne Bernadette Fredericks, Deputy
John Griffiths
Madush Gupta, Deputy
Caroline Wilma Haines, Deputy
Josephine Hayes
Christopher Michael Hayward, Deputy
Jaspreet Hodgson, Deputy
Stephen Hodgson
Adam Michael Hogg
Ann Holmes, Deputy
Sandra Jenner
Florence Keelson-Anfu
Philip Kelvin
Helen Ladele
Charles Edward Lord, OBE JP
Paul Nicholas Martinelli, Deputy
Tim McNally
Wendy Mead OBE
Andrien Gereith Dominic Meyers, Deputy
Sophia Mooney
Deborah Oliver TD, Deputy
Leyla Ostovar
Fraser Stuart Peck
James Henry George Pollard, Deputy
Jason Paul Pritchard
Nighat Qureishi, Deputy
Gaby Robertshaw
David Sales
Sushil Kumar Saluja (Alderman)
Hugh Selka
Alethea Silk
Tom Sleigh, Deputy
Naresh Hari Sonpar
Stephanie Steeden
James Michael Douglas Thomson CBE, Deputy
William Upton KC
Matthew Waters
Jacqueline Roberts Webster
Ceri Wilkins, Deputy
David Williams
Chief Commoner Philip Woodhouse
Dawn Linsey Wright, Deputy
Irem Yerdelen

Locum Tenens

The Town Clerk reported that the Lady Mayor may be unable to remain in attendance at Court should proceedings extend beyond a certain point, as she and the Sheriff needed to depart the meeting to attend a prior engagement. At this juncture a Lord Mayor Locum Tenens would be appointed..

1. Apologies

The apologies of those Members unable to attend this meeting of the Court were noted.

2. Declarations — There were none.

3. Minutes — *Resolved*, That the Minutes of the last Court are correctly recorded subject to the inclusion of Alderman Alexander Barr and Timothy McNally on the list of attendees.

4. Mayoral Engagements — The Court heard that the Lady Mayor had recently travelled to Germany, India, Australia, South Korea, Japan, and Germany, with her engagements focussing on promoting the UK's strengths, unlocking investment, and opening doors to talent. She had also hosted the Business and Trade and Financial and Professional Services Dinners at Mansion House; the former had seen the announcement of the Team UK campaign, and the latter the launch of InvestConnect.

5. Policy Statement — In his statement, the Chairman said that the City Corporation looked forward to building the same strong partnership with new Prime Minister Andy Burnham's administration as it sought with all governments. The City Corporation would continue to engage with government on work including Wholesale Digital Markets and InvestConnect. The latter was an initiative which supported the government's focus on devolution, and the Chairman emphasised that, to help drive growth across the country, the City Corporation needed the freedom and support to fulfil its potential. This meant approval of the City Plan 2040 without delay, ensuring that the Fair Funding Review reflected the City's unique role, its substantial daytime population and its importance to the UK economy and retaining an independent City of London Police, highlighting recent achievements of both the City Corporation's Planning team and the City Police. The Chairman said that this demonstrated the City Corporation's ability to build relationships internationally and convert them into practical delivery at home.

The Chairman concluded thanking Members and officers for their continued work and commitment and wishing everyone a restful recess.

6. Appointments — The Court proceeded to consider the following appointments.

(A) **Board of Governors of the City of London Freemen's School** (Three vacancies - two terms expiring in July 2028 and one for a term expiring in July 2030).
(No Contest)

Nominations received:-
John Foley

Read.

Whereupon the Lady Mayor declared John Foley to be appointed to the Board of Governors of the City of London Freemen's School.

(B) **Board of Governors of the City of London School** (Two vacancies for four-

year terms expiring in July 2030).

(No Contest)

Nominations received:-
Florence Keelson-Anfu

Read.

Whereupon the Lady Mayor declared Florence Keelson-Anfu to be appointed to the Board of Governors of the City of London School.

(C) **Board of Governors of the City of London School for Girls** (Three vacancies, two for four-year terms and one expiring in July 2027).

(No Contest)

Nominations received:-
Anett Rideg

Read.

Whereupon the Lady Mayor declared Anett Rideg to be appointed to the Board of Governors of the City of London School for Girls.

7. **POLICY AND RESOURCES COMMITTEE**

(Deputy Christopher Michael Hayward)

9 June 2026

(A) Governance Efficiencies and Effectiveness: Scheme of Delegations to Officers
The Court considered a Report of the Policy and Resources Committee concerning the introduction of a structured framework for managing amendments to the Scheme of Delegations to Officers.

Resolved – That the Court of Common Council approves the Framework for Managing Changes to the Scheme of Delegations to Officers as at Appendix 1 of the Report.

(B) Corporate Services Committee: Policy Chairman Representation
The Court considered a Report of the Policy and Resources Committee concerning the arrangements for the ex-officio appointment from P&R to the Corporate Services Committee.

Resolved – That the Court of Common Council agrees to amend the constitution of the Corporate Services Committee so that the ex-officio place currently provided for the Chairman of Policy and Resources may instead be held by either the Chairman or a Deputy Chair of Policy and Resources.

8. Freedom of the City

The Chamberlain, in pursuance of the Order of this Court, presented a list of the

under-mentioned persons, who made applications to be admitted to the Freedom of the City by Redemption.

Sandeep Bhalla	a Hotel Managing Director	Bromley, London
Philippe Roland Rossiter	*Citizen and Innholder*	
David Alastair Morgan-Hewitt	*Citizen and Innholder*	
Baroness Farmida Bi, CBE	a Solicitor	Merton, London
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Dep. James Michael Douglas Thomson, CBE	*Citizen and Grocer*	
Helena Bonham Carter, CBE	an Actor	Camden, London
Teresa Mary Claire Marchington, CC	*Citizen and Haberdasher*	
Ald. Sir William Anthony Bowater Russell	*Citizen and Haberdasher*	
Christine Campbell Brentani	a Financial Services Compliance Consultant	Westminster, London
Timothy James McNally, CC	*Citizen and Glazier*	
Elizabeth Clare Jarvis	*Citizen and Scientific Instrument Maker*	
Lawrence William Broome-Young	an Animal Health Officer Supervisor	Addlestone, Surrey
Dep. Marianne Bernadette Fredericks	*Citizen and Baker*	
Philip John Woodhouse, CC	*Citizen and Grocer*	
Fadi Chaaban	a Sheriff's Footman	Hounslow, London
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Coran Noel Cherry	a Boatmaster	Bexley, London
Dr Iain Reid	*Citizen and Ironmonger*	
Robert Constant	*Citizen and Carman*	
Philip Raoul Adrian De Souza	a Hotel General Manager	Bromley, London
Philippe Roland Rossiter	*Citizen and Innholder*	
David Alastair Morgan-Hewitt	*Citizen and Innholder*	
His Excellency Martin Fraser	a Diplomat	Westminster, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	

Sarah Deirdre Fraser	an Adult Literacy Tutor	Westminster, London
Ald. Vincent Thomas Keaveny, CBE	*Citizen and Solicitor*	
Ald. Sir Nicholas Stephen Leland Lyons	*Citizen and Merchant Taylor*	
Russell Mark Haward	a Bank Official	Shenfield, Essex
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Dep. Madush Gupta	*Citizen and Pewterer*	
Sir Geoffrey Charles Hurst	a Footballer, retired	Cheltenham, Gloucestershire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Jharna Jeet, JP	a Life Coach & Finance Company Director	Kensington and Chelsea, London
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Air Chief Marshal Sir Richard John Knighton, KCB ADC	Chief of the Defence Staff	Cambridgeshire
Sir Kevin James Leeson, KCB CBE	*Citizen and Coachmaker and Coach Harness Maker*	
Peter William David Ruddock, CB CBE	*Citizen and Coachmaker and Coach Harness Maker*	
Marco Giovanni Lombardelli	a Rail Construction Company Director	St Albans, Hertfordshire
Ald. Vincent Thomas Keaveny, CBE	*Citizen and Solicitor*	
Amanda Josephine Keaveny	*Citizen and Fletcher*	
Captain Anthony Simokovic, CD	a Canadian Army Officer	Toronto, Ontario, Canada
Derwin James Mak	*Citizen and Stationer & Newspaper Maker*	
Dr Craig Paterson	*Citizen and Tobacco Pipe Maker & Tobacco Blender*	
Olatokunbo Babatunde Sowemimo	a Security Manager	Lambeth, London
Ald. & Sheriff Robert Charles Hughes-Penney	*Citizen and Haberdasher*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Dr Declan Martin Tiernan	a Fund Manager	Essex
Ald. Vincent Thomas Keaveny, CBE	*Citizen and Solicitor*	
Ald. Prem Babu Goyal, CBE	*Citizen and Plumber*	

His Excellency Valerii Fedorovych Zaluzhnyi	a Diplomat	Kensington and Chelsea, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	

9. Motions

The Court noted a motion relating to a Ward Committee appointment taken under urgency procedures since the last meeting in accordance with Standing Order 19 and 23(6) and considered two further motions relating to Ward Committee appointments.

By Deputy Ann Corbett

Corbett, A., Deputy; Wilkins, C., Deputy

A motion relating to a Ward Committee appointment taken under urgency procedures since the last meeting in accordance with Standing Order 19 and 23 (6) in the following terms:-

"That Gaby Robertshaw replace Adam Hogg, as the Ward Representative for Cripplegate on the Planning & Transportation Committee, with immediate effect"

Resolved – That the action taken be noted.

By Deputy Madush Gupta

Gupta, M., Deputy; Woodhouse, P. J.

Resolved - That Leyla Boulton be appointed to the Finance Committee in the room of Deputy Madush Gupta for the Ward of Bassishaw.

By Deputy Henry Colthurst

Colthurst, H. N. A., Deputy; Woodhouse, P. J.

Resolved - That the Ward of Lime Street pair with the Ward of Cornhill in the room of Deputy Henry Colthurst on the Planning & Transportation Committee.

10. Questions

Removal of the Freedom of the City of London from Andrew Mountbatten-Windsor

Fredericks, M., Deputy to the Chairman of the Policy and Resources Committee

Deputy Marianne Fredericks asked the Chairman of the Policy and Resources Committee for an update on the action taken by the Corporation in response to the Motion passed at the meeting of the Court of Common Council in May regarding the removal of the Freedom of the City of London from Andrew Mountbatten-Windsor.

The Chairman informed the Court that, subsequent to its meeting in May, the Comptroller and City Solicitor and the City Remembrancer had produced a draft Law Officers' Opinion for discussion with the Recorder and Common Serjeant. The provisional finding of the Opinion was that the current process for disenfranchisement, described in detail in the Report submitted to the Court at its May meeting, was defective and defunct. In those circumstances, it was open to the Court to confer the power of disenfranchisement on itself through an Act of Common Council. The Law Officers were considering other circumstances by which the freedom could potentially be automatically removed.

Further work was underway to finalise and issue the Law Officers' Opinion and to produce a draft Bill for an Act of Common Council for consideration by the Policy and Resources Committee at its September meeting for onward submission to the Court. Should Act be passed, a further Report would be brought to back in the following cycle, via the Policy and Resources Committee, in relation to Andrew Mountbatten-Windsor to give the Court to opportunity to consider and determine the case for his disenfranchisement.

The Chairman said that the City Solicitor and Remembrancer had asked him to highlight that this was a substantial piece of work with significant constitutional implications, which needed to be carefully considered by Members to ensure that the new process was lawful and workable with no unintended consequences.

Members needed to first agree the process for removing the freedom before considering the specific case of Andrew Mountbatten-Windsor. To ensure the process was fair, the two matters needed to be considered separately.

Deputy Fredericks welcomed the progress made since May. She emphasised the critical importance of keeping up the pace in these matters and asked that the Chairman ensured that all those involved were working to resolve this in an efficient manner to a rigorous timetable.

The Chairman said that he had outlined the timetable for reporting in his initial response. He also proposed that, in the run up to the reports coming back to Court in the autumn, monthly updates, via email, could provided to the whole Court to give a high-level summary of ongoing progress in this area. The Chairman emphasised that this was a complex legal matter, but he was assured that the relevant officers were working as quickly as they could to meet the will of the Court.

Foley, F., to the Chairman of the Policy and Resources Committee

Impact of AI on the City's workforce

John Foley asked a question of the Chairman of the Policy and Resources Committee concerning the impact of Artificial Intelligence (AI) on the City's workforce and if the City Corporation had any plans to address this.

In reply, the Chairman agreed on the pace of change on AI; Members of the Policy and Resources Committee had discussed at length during its strategic Away Day and asked officers to actively consider further work.

Whilst AI was transforming how many people work, the Chairman said that exposure to AI should not be confused with inevitable job losses. There were major productivity gains to be made, and a new demand for job creation around AI and tech skills. Nevertheless, the risks identified for administrative staff, young people, entry-level workers and women must be taken seriously.

The City Corporation contributed actively to the Mayor of London's AI and Jobs Taskforce's examination, which the Chamberlain sat on. The Taskforce recognised that the response to AI could not focus solely on deploying new technology. It must also support job redesign, workforce planning, and investment in people.

The Chairman said that the City Corporation welcomed the Taskforce's call for London to act early, including through a London AI at Work Partnership and stronger pathways into work.

Mr Foley consequently asked what the City Corporation would do with any extra spare office space that might result from job losses.

The Chairman emphasised that there was currently no clear evidence that AI would result in significant overall job losses or a reduction in demand for office space in the Square Mile. The latest GLA projections anticipated substantial employment growth in the City to 2050. It was therefore critical that the City Corporation continued to deliver the high-quality office space needed to support that growth, and more than 600,000 square metres of additional office floorspace were currently under construction.

The Mayor of London's new draft London Plan similarly recognised the importance of office growth in central London and the City's particular role as an international business centre. The City Corporation would continue to monitor changing working patterns and demand, but the Chairman felt that the evidence currently supported further investment in high grade, sustainable and well-located offices.

Deputy John Fletcher asked the Chairman whether, given the efficiencies brought about by AI resulting in a likely reduction in working patterns from five to four days over the coming years, the proper emphasis was being given to ensure that the City's nighttime economy and cultural offer continued to compete with major international peers.

The Chairman agreed wholeheartedly that the nighttime economy and cultural offer was vital for the City's future. Much progress had been made over the past decade and whilst the employment rebound across the Square Mile since the pandemic had been outstanding, the City Corporation would not be complacent and would continue to support development and initiatives in this sector; the phased opening of the new London Museum at Smithfield would be a key milestone in these endeavours.

Remarking on the existential changes that AI would bring, Naresh Sonpar asked if the Chairman agreed that the City Corporation had a responsibility in providing opportunities to its young people in order for them to navigate and thrive in this new environment.

The Chairman agreed that AI presented huge opportunities but also fundamental challenges. He had recently asked the Policy Leads for Skills and AI to meet with the Bayes Business School to look at these matters, including the opportunities for young people in the years ahead and routes forward for them in the Square Mile; the outcomes of these discussions would be reported in due course. The Chairman stressed that as per the GLA Report, Generative AI had the potential to reshape London's labour market, but its overall impact on employment remained uncertain. High exposure did not signal definitive job losses, nor did low exposure guarantee job and occupational security.

Melissa Collett asked the Chairman what the City Corporation was doing to help support tech SMEs across the Square Mile to help build their businesses in order to both grow and drive employment.

In his reply, the Chairman reflected on the success that King's Cross had achieved in recent years in attracting tech and life sciences SMEs; he suggested that the City Corporation needed to develop an SME friendly incubation environment. This had been a topic of much recent discussion and he would endeavour to report back to the Court as soon as able.

Munsur Ali asked that the Chairman to consult with the Chair of the Equity, Equality, Diversity, and Inclusion Sub-Committee to see if her Sub-Committee could

explore AI's impact on already existing pay gaps across the City's workforce. The Chairman confirmed that he would raise this with the Chair of the Sub-Committee.

David Williams asked that the Chairman considered the critical need for the Corporation to balance its role as a facilitator of growth with its responsibilities to take a humane approach to displaced workers and younger cohorts through re-skilling. In reply, the Chairman agreed that a balance needed to be struck. AI was a revolutionary technology and the City Corporation's role was to address both these areas; whilst the full implications of AI were still unknown, the Policy and Resources Committee, and indeed the organisation as a whole, would keep this as a critical live issue and would continue to take its responsibility seriously.

Alderman Sushil Saluja, the Lead Member for AI, noted he and the Lead Member for Skills Deputy Caroline Haines, had met recently with Bayes Business School to discuss the future of work and re-skilling; he asked the Chairman to confirm that the Policy and Resources Committee would continue to support efforts to strengthen the City Corporation's skills agenda. The Chairman confirmed that his Committee would fully cooperate and support the ongoing efforts in this area. He thanked both Leads for their work on these matters.

H. N. A. Colthurst, Deputy, to the Chair of the Community and Children's Services Committee

Statutory Independent Inquiry into Grooming Gangs

Deputy Henry Colthurst asked the Chair of Community & Children's Services Committee if there was any evidence of grooming gang-related activity in the City of London, and how the City Corporation intended to influence other police forces, civic authorities across the nation and the courts to ensure that this sort of activity anywhere could be prevented from happening again.

In reply, the Chair said that, at present, there was nothing to suggest that any of the grooming gangs-related activity took place in the City of London or involved City children. The City of London Police was fully engaged with several safeguarding focussed national programmes, most notably *Hydrant*, an operation which has involved historic and contemporary reviews of investigations and intelligence records to determine whether any such activity occurred. The City Corporation had also responded to the national statutory Independent Inquiry into Grooming Gangs. The submission showed low levels of risk factors among City children and young people, and the Chair confirmed that the City Corporation would continue to engage fully with the inquiry and, crucially, implement any learning or recommendations that inquiry puts out.

The Chair said that combatting this horrendous threat effectively was not something that fell on just any one agency, whether that was local authorities, the police, or others. It was vital that all parts of the system worked together to avoid the risk of individuals "falling through the cracks". The City Corporation had a Multi-Agency Child Exploitation arrangement in place, known as a "MACE", as part of a prevention-based approach. This gave strategic oversight of all exploitation cases, intelligence, and activity across the City, the London-wide area, and national learning and good practice. The MACE was co-chaired by the City Corporation's Head of Safeguarding from the Corporation and the City Police's Detective Chief Inspector for Major Crime & Public Protection. This joint approach – with membership drawn across all relevant services – allowed the City Corporation to draw together all the intelligence and activity necessary to drive a comprehensive approach. The Chair was pleased to report that a recent Ofsted focus visit

highlighted strong multi-agency working and a well-developed culture of early identification and intervention.

However, to avoid complacency, both the City Corporation and the City Police undertook undertake significant preventative work beyond the MACE such as the refreshed Hotels Toolkit, launched the previous week, which covered practical front of house and management training on topics adjacent to grooming.

Farrington, S. to the Chairman of the Policy and Resources Committee

Business Improvement Districts

Susan Farrington asked the Chairman of the Policy and Resources Committee to inform the Court of the arrangements that the City Corporation had in place to ensure that elected Members, particularly those representing affected wards, were engaged before discussions with Business Improvement Districts (BIDs) developed into formal proposals, partnerships or agreed corporate positions.

In reply, the Chairman provided the Court with the background on the significant amount of work undertaken over recent years to improve and coordinate the City Corporation's relationship with the City BIDs, which have existed in the City since 2015. The City Corporation had historically promoted BIDs and in recent years had taken a more active role to coordinate activities, activations and communications with the City BIDs. Each BID Board had a Member observer, which was the primary link back to the City Corporation. However, the Chairman agreed that the City Corporation could go further to better engage interested Members with the work of the City BIDs. To support this, a full Member briefing on BIDs was due to take place on 10 September, with a report brought to the Policy & Resources Committee in September setting out the framework which would govern the relationship between the City Corporation and the BIDs going forward.

As a supplementary question, Susan Farrington asked if the Chairman agreed that there should be a direct route for engagement with Members before the City Corporation's position's on BIDs were are communicated externally, rather than through the BID itself.

The Chairman agreed that, in principle, Members should be fully engaged and apprised of matters impacting their wards before these were communicated externally. He was not aware of the specific situation that Ms Farrington referred to, but undertook to ensure that she would receive a full if she wished to set it out in writing to himself or the Head of City BIDs.

The City Corporation was developing a position on matters directly affecting a Ward; Ward Members would have appropriate opportunities to contribute through the usual democratic functions and structures. He added that Ward Members were very welcome to make their views heard to the relevant BID, and the Head of City BIDs could help facilitate engagement where needed.

Deputy Marianne Fredericks, emphasising that the BIDs operating within her Ward had a good track record of engagement, asked the Chairman whether he agreed that the relationship between Members and BIDs was a two-way street with a responsibility on Members to also engage when offered the opportunity to do so. The Chairman stressed that he had not intended his earlier answer to be construed as a criticism of the BIDs. It was important that both sides engage so as to develop a mutually beneficial relationship.

Deputy Jaspreet Hodgson, noting the low turn-out of the recent Riverside BID ballot, asked the Chairman whether he agreed that elected Members were the best placed to engage with local businesses and not the BIDs. The Chairman said that, whilst Members retained the critical role in representing and liaising with their electors, the Riverside BID was ultimately approved through a formal ballot of eligible businesses on 8 July within the proposed BID area, in accordance with the statutory process. Ultimately, if businesses in a specific area wanted a BID, they could vote for it and, if they didn't, they could vote against.

At this point, the Town Clerk informed the Court that under Standing Order 13(9), the time limit for this item had been reached.

Lord, C.E., Pollard, J. H. G. Deputy

C. E. Lord, stood to propose a suspension of relevant Standing Orders to allow an additional 10 minutes for the final Question to be asked and answered. They consequently moved that:-

In accordance with Standing Order 2(1), that Standing Order 13(9) be suspended for up to ten minutes.

Upon the Motion being put, the Lady Mayor declared it to be carried.

Resolved - In accordance with Standing Order 2(1), that Standing Order 13(9) be suspended for up to ten minutes.

Steeden, S. to the Chairman of the Policy and Resources Committee

Appointment of Ward Deputies

Stephanie Steeden asked the Chairman of the Policy and Resources Committee to clarify the mechanism by which an Alderman or Alderwoman appoints a Ward Deputy, as a recent change of Deputy in the Ward of Castle Baynard had led to some confusion on the process.

In reply, the Chairman said that the process was covered by an Act of Common Council from 1712, which required the Ward Alderman, or Alderwoman, to "nominate and appoint" a Deputy from amongst the Common Councillors of the Ward. Typically, the appointment of a Deputy was made at the Wardmote for the ordinary election of Common Councilmen every four years – and thereafter confirmed, or otherwise, at each annual Wardmote. However, the Alderman or Alderwoman could elect to make a change at any point during the year. Further detail on this matter was outlined in the Wardmote Book, which could be found online on the City Corporation's website.

Stephanie Steeden noted that it appeared that the current arrangements could potentially allow an individual to be appointed as Ward Deputy without their consent. She and fellow councillors believed that this was contrary to the fundamental principle that appointments to public office should be made only with the consent of the individual concerned, and she therefore asked the Chairman if he would commit to asking officers to review the relevant Act of Common Council, so that person could be appointed as Ward Deputy without their explicit consent?

The Chairman confirmed that the Court had the power to alter acts of Common Council where current arrangements were acknowledged as being in some way defective. It was not for any one Member to provide ultimate direction on this matter, as it is for the decision of the whole Court. As the current arrangements provided for Aldermen or Alderwomen of the Wards to nominate and appoint, the Chairman suggested that the General Purposes Committee of the Court of Aldermen should consider the issue first. Should it be their wish to pursue any

changes, proposals could then be brought to the Policy and Resources Committee for consideration. If a consensus can be found, it could then be promoted back to the Court and the relevant Act of Common Council amended to make the necessary changes effective.

Wendy Mead asked the Chairman whether this was an opportunity to review the role of Ward Deputy altogether. The Chairman suggested that this should also be a consideration for the General Purposes Committee of the Court of Aldermen.

Ms Josephine Hayes reflected that it was disturbing that individuals were not required to consent to being appointed to the role of Deputy and asked the Chairman that any review into the position of Ward Deputy includes an analysis of the legal risks and implications around this lack of consent. The Chairman proposed that this point was included in the broader discussion at the General Purposes Committee.

11. **AUDIT AND RISK MANAGEMENT COMMITTEE**

(Alderwoman Elizabeth Anne King, BEM, JP)

6 July 2026

Annual Report of the Audit and Risk Management Committee
The Court received a Report of the Audit and Risk Management Committee concerning its 2025/26 Annual Report, updating on its activity from 1 April 2025 to 31 March 2026.

Resolved – That the Court of Common Council noted the Report.

12. Legislation

The Court received a Report on measures introduced by Parliament which might have an effect on the services provided by the City Corporation as follows:-

Statutory Instruments	**In Force**
Licensing Act 2003 (FIFA World Cup Licensing Hours) (Amendment) Order 2026 Amends the Licensing Act 2003 (FIFA World Cup Licensing Hours) Order 2026 so as to extend licensing hours for the final match of the tournament scheduled to take place at 8 p.m. on 19th July 2026 should England be involved in that match.	4 July 2026
Planning and Infrastructure Act 2025 (Consequential Amendments) Regulations 2026 Relates to the requirement in the Planning and Compulsory Purchase Act 2004, as inserted by section 58 of the Planning and Infrastructure Act 2025, on strategic planning authorities (such as the Mayor of London) to prepare a document called a spatial development strategy. The Regulations give a power to the Lord Chancellor enabling him to make procedural rules that must be used in the formal examination of a strategic development plan.	16 July 2026

Read.

The text of the measures and the explanatory notes may be obtained from the Remembrancer's Office.

13. Ballot Results — There were no ballot results to report.

14. Resolutions — There were no resolutions.

15. Awards and Prizes — There was no Report.

16. Docquets — There were no Docquets for the Hospital Seal.

17. Exclusion of the public

Woodhouse, P. M.; Colthurst, H. N. A., Deputy

Resolved – That the public be excluded from the meeting for the following items of business below on the grounds that they either involve the likely disclosure of exempt information as defined in Paragraph 3 of Schedule 12A of the Local Government Act, 1972; or relate to functions of the Court of Common Council which are not subject to the provisions of Part VA and Schedule 12A of that Act; or relate to matters treated in confidence at the request of His Majesty's Government.

Summary of items considered whilst the public were excluded:-

18. Non-public minutes — *Resolved* – That the non-public minutes of the last Court are correctly recorded.

19. **Policy & Resources Committee**

The Court considered a proposal relating to the London Museum.

Locum Tenens

Locum Tenens — At this point, the Town Clerk reported that the Lady Mayor had issued her apologies as she had to depart today's meeting due to a prior engagement. Accordingly, there was produced and laid in Court a Warrant, signed by the Right Honourable The Lady Mayor, appointing Alderman Sir Andrew Parmley as Locum Tenens to transact all the remaining business appertaining to the Office of Mayoralty of this City during her absence.

20. **City Bridge Foundation Board**

The Court considered the adoption of the Investment Strategy and Investment Policy for City Bridge Foundation.

21. **Civic Affairs Sub (Policy & Resources) Committee**

The Court considered proposals concerning an application for hospitality.

The meeting commenced at 1.00pm and ended at 2.28pm

THOMAS.

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ITEM 7

Report – Policy and Resources Committee

Bill for an Act of Common Council – Power to Remove the Freedom of the City (Disenfranchisement)

To be presented on Thursday, 10th September 2026

To the Right Honourable The Lady Mayor, Aldermen and Commons of the City of London in Common Council assembled.

Summary

The accompanying Bill is intended to address the inoperability of the existing process of removal of the Freedom of the City (disenfranchisement), as identified in the Law Officers' Opinion set out at Appendix 1 to this report (non-public). The necessity to introduce an operational process of disenfranchisement has arisen following the consideration of this Court of a non-public report from the Policy and Resources Committee on the topic of the Freedom of the City and in particular the Freedom of Andrew Mountbatten Windsor (AMW), and the subsequent resolutions made by this Court on 21st May 2026.

In order to enable the Court to affect the proposed change, a Bill for an Act of Common Council is required. The effect of the Bill would be to confer the power of removal of the Freedom upon the Court of Common Council where it considers that removal is appropriate, having regard to the relevant common law principles and the circumstances of the case. In accordance with Standing Order No.45, the terms of the Bill must be considered by the appropriate Committee(s) and must be submitted to the Recorder of London for settling prior to its submission to the Court of Common Council for its first, second and third reading.

Your Policy and Resources Committee agreed to progress the matter under the Urgency Procedure on 1st September 2026. The draft Bill at Appendix 2 has been settled by the Recorder and is now presented for its first, second and third readings to take effect immediately.

Recommendations

Approval be given to:-

1. Confer the power of removal of the Freedom of the City of London (disenfranchisement) upon the Court of Common Council where it considers that removal is appropriate, having regard to the relevant legal principles and the circumstances of the case.

2. The draft Bill for an Act of Common Council to effect this change, as set out in Appendix 2 to this report.

MAIN REPORT

Background

1. At its meeting on 21st May 2026 this Honourable Court received a non-public report from the Policy and Resources Committee in relation to the Freedom of the City and in particular the Freedom of AMW. This report set out the legal and procedural difficulties of removing the Freedom from an individual (other than an Honorary Freedom) due to the ancient and obsolete nature of the power and the change in jurisdiction of the Mayor's and City of London Court in which the power was vested. Having considered the matter, the Court resolved at this meeting to "instruct Officers to commence such proceedings as may be necessary to enable the Court to Remove the Freedom of the City from Andrew Mountbatten Windsor".

2. Subsequently the Comptroller & City Solicitor and City Remembrancer met with the Recorder of London and the Common Serjeant to consider the matter further. The assembled Law Officers agreed with the conclusion that the current disenfranchisement process was obsolete and unusable. This view, along with an explanation of the defects of the current disenfranchisement process, is set out in full in the Law Officers' Opinion at Appendix 1 to this report which is subject to legal professional privilege and therefore appears in the Non-Public part of the agenda.

Existing Caselaw

3. The last significant instance of a Freeman being disenfranchised was Alderman Plumbe in 1771, although notably this decision was overturned on appeal. In that case the High Court held that a person could not be deprived of the Freedom except for "some grave offence" and referred to categories of conduct which might lead to disenfranchisement:

> *"Something must be done which is to the detriment of the Corporation, or, though they may have no relation to the particular Office he is in, yet are themselves of so infamous a nature as to render the Person unfit to execute any public Franchise. The second is where he acts clearly against the Oath and Duty of his Office as a Corporator, where such Duties are annexed to his Franchise or Office. The third Sort of Offence for which an Officer in*

a Corporation may be amoved or disenfranchised is of a mixed Nature, as being an Offence not only against the Duty of his Office but also a Matter indictable at law"

4. It is notable that the Alderman Plumbe disenfranchisement occurred against a distinctly political backdrop. It should also be noted that the effects of removal of the Freedom in the 18th Century could be financially ruinous given the fact that it was required to exercise a trade in the City of London and provided exemption from tolls and customs, The Alderman Plumbe case must be understood in that context. However it remains part of the common law and emphasises the nature and seriousness of conduct which may justify removal of the Freedom. If the Court legislates to confer the power to remove the Freedom upon itself, the exercise of that power would need to take account of the applicable legal principles. Whether removal is appropriate in any particular case would be a matter for the Court to determine at the relevant time, having considered the facts and any representations received.

Proposal

5. As explained, the proposal is for the power to remove the Freedom to be conferred on the Court of Common Council, with any exercise of that power to be considered by reference to the applicable legal principles, including those reflected in the relevant case law.

6. Whilst the importance of having an operable mechanism for removal is clearly important it is not expected that disenfranchisement cases will be common. There is limited evidence of any proceedings between 1771 and 1971 at which point the procedure became defective and nor has any such case been seriously considered prior to the issue of AMW. The considerable difficulties of consistently policing tens of thousands of Freemen and women have been noted by Sir Desmond Heap (as detailed in 21st May 2026 report, paragraph 3.6).

7. Whilst third parties may choose to raise concerns with the Corporation in relation to a recipient of the Freedom, such concerns do not engage a formal complaints process conferring rights on complainants. Rather, historically the commencement of disenfranchisement proceedings was in the hands of the Common Serjeant on instructions from the Corporation.

8. Given the exceptional nature of disenfranchisement, it is recommended that the following procedure be adopted.

(i) Where the Town Clerk, in consultation with the Chamberlain, Comptroller & City Solicitor and City Remembrancer is of the opinion that grounds for the disenfranchisement of a Freeman/woman has arisen they shall submit the allegations to the Policy and Resources Committee for its consideration.

(ii) Before doing so the Town Clerk will write to the Freeman/woman setting out the allegations against them and inviting them to make written representations within 14 days.

(iii) The Policy and Resources Committee will consider the matter, including any representations received, at the first convenient meeting. The Town Clerk will notify the Freeman/woman of the outcome and where the Committee resolves to submit the matter to the Court of Common Council the Freeman/woman will be given a further and final opportunity to make written representations which will be placed before Court when the matter is considered. The Town Clerk will notify the Freeman/woman within 7 days of the decision and provide reasons for the decision.

9. Officers are of the view that such a procedure would satisfy the minimum legal requirements for procedural fairness. If the Bill is enacted, then the process may be commenced in relation to AMW.

10. The proposal requires a new Bill for an Act of Common Council (Appendix 2). In accordance with Standing Order 45, the Bill has been settled by the Recorder of London and approved by your Policy and Resources Committee, which agreed to progress the matter under the Urgency Procedure on 1st September 2026. Unless otherwise ordered by the Court of Common Council, a Bill for an Act of Common Council shall be read a first and second time at one meeting of the Court and shall at the next or a subsequent meeting be read a third time and made an Act of Common Council. Given this Honourable Court's resolution at its previous meeting on 21st May 2026, the Bill is presented for its first, second and third readings on this day with the intention that, if approved, it will be made an Act of Common Council and come into force immediately.

Conclusion

11. Officers are of the view that the proposals set out above would provide a lawful and effective process for dealing with disenfranchisement issues, subject to the relevant legal principles being considered and applied in

light of the circumstances of any particular case. The new procedure must be in place before any action can be taken in relation to the AMW matter.

Appendices

Appendix 1 – Law Officers Opinion (Non-Public)

Appendix 2 – Draft Bill for an Act of Common Council

All of which we submit to the judgement of this Honourable Court.

DATED this 1st day of September 2026.

SIGNED on behalf of the Committee.

Deputy Christopher Michael Hayward

Chairman, Policy and Resources Committee

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To be considered at the Court of Common Council

2026

A BILL

For an Act of Common Council to –

Make new provision for the removal of the Freedom of the City of London from any person (disenfranchisement).

WHEREAS:-

(1) From time immemorial there has existed and still exists in the City of London ("the City") a Common Council consisting of the Lord Mayor, Aldermen and Commons in Common Council assembled ("the Common Council") which has made such Acts, Ordinances, Rules, Orders and Regulations for the regulation and good government of the City and its Liberties as it has from time to time found necessary and expedient;

(2) The Freedom of the City is an intangible property right that confers substantive legal rights which can only be removed through a formal process of disenfranchisement;

(3) The historic power of disenfranchisement was exercised in the Mayor's Court with proceedings commenced by the Common Serjeant of London ("the Common Serjeant"), the facts tried by a jury and the Recorder of London ("the Recorder") deciding points of law;

(4) Jurisdiction in relation to disenfranchisement was retained by the new Mayor's and City of London Court established under section 1 of the Courts Act 1920 but it is very unlikely that that jurisdiction was maintained following its abolition and the creation of the County Court with the same name under section 42 of the Courts Act 1971;

(5) It is no longer appropriate for disenfranchisement proceedings to be conducted in a court of law nor to involve the Common Serjeant and the Recorder whose roles have changed very substantially over time;

(6) His late Majesty King Edward the Third by his Charter made and granted to the City in the fifteenth year of his reign afterwards confirmed and ratified by Parliament did (amongst other things) grant that if any existing customs in the City were in any part hard or defective or any things in the City newly arising in which no remedy had been ordained should need amendment the Mayor and Aldermen of the City and their successors with the assent of the Commonalty of the City might ordain fit remedy as often as it should seem expedient to them so that such ordinance should be profitable to the King and to the citizens and to all other liege subjects resorting to the City and agreeable also to reason and good faith.

IT IS THEREFORE ENACTED by the Common Council **AS FOLLOWS**:

Disenfranchisement

1. (1) The power to remove the Freedom of the City formerly exercisable by the Mayor's Court may be exercised by the Common Council.

(2) No procedural practice of the former Mayor's Court will apply to the exercise of that power and neither the Recorder nor the Common Serjeant will have any function in relation to its exercise.

Commencement

2. The provisions of this Act will come into force on the day on which it is made and passed as an Act of Common Council.

ITEM 8

Motion –

by Deputy Ann Holmes.

To be presented on Thursday, 10th September 2026

To the Right Honourable The Lady Mayor, Aldermen and Commons of the City of London in Common Council assembled.

Motion:-

*"*This Honourable Court resolves that*:*

1) it agrees, in principle, that the position of Policy Leader is established, and that the member holding that position is elected by the whole membership of the Court of Common Council; and

2) that the member so elected becomes Chair of the Policy and Resources Committee.

Should 1) and 2) above be agreed, it is further resolved that:

3) officers be instructed to report to the Policy and Resources Committee the changes to Standing Orders and any other associated governance changes necessary to bring the desired outcomes about, in time for these changes to be considered and decided upon by the Court, prior to the elections due to take place at the April 2027 Court of Common Council meeting."

Signatories to the Motion, pursuant to Standing Order 12(3):-

Deputy Ann Holmes (Proposer)
Deputy Ceri Wilkins
Leyla Boulton
Alderwoman Elizabeth King
Adam Hogg
Sandra Jenner

Deputy Deborah Oliver (Seconder)
Timothy McNally
Matthew Bell
John Foley
Brendan Barns

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List of Applications for the Freedom

To be presented on Thursday, 10th September, 2026

To the Right Honourable The Lady Mayor, Aldermen and Commons of the City of London in Common Council assembled.

Set out below is the Chamberlain's list of applicants for the Freedom of the City together with the names, etc. of those nominating them.

Sabine Altschaeffl	a Hotel General Manager	Waltham Forest, London
Philippe Roland Rossiter	*Citizen and Innholder*	
David Alastair Morgan-Hewitt	*Citizen and Innholder*	
Chief Nurudeen Olanrewaju Ayinla	a Project Manager	Greenwich, London
Timothy James McNally, CC	*Citizen and Glazier*	
David James Sales, CC	*Citizen and Insurer*	
Benjamin Bertus Balaam	a Business Support Systems Company Director	East Sussex
Colin Roger Titmus	*Citizen and Air Pilot*	
Keith Richard Stevens	*Citizen and Management Consultant*	
David Thomas Balson	a Technology Strategy Director	Haringey, London
Ald. Emma Edhem	*Citizen and Woolman*	
Sina Mohammad Mirshahi	*Citizen and Fueller*	
David William Blythe	a Chartered Accountant	Sutton, London
Andrew Francis Phillips	*Citizen and Firefighter*	
Andy Porter	*Citizen and Maker of Playing Cards*	
George William Blythe	a Chartered Accountant	Sutton, London
Andrew Francis Phillips	*Citizen and Firefighter*	
Andy Porter	*Citizen and Maker of Playing Cards*	
Sally Louise Bolton, OBE	a Sports Event Chief Executive	Lambeth, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
John Dominic Reid, OBE	*Citizen and Grocer*	
Lynn Langston Box	an Educator	Austin, Texas, United States of America
John Michael Allen-Petrie, OBE	*Citizen and Draper*	
Brady Daine Brim-Deforest	*Citizen and Fletcher*	

Richard Arthur Box	a Dentist & Public Administrator	Austin, Texas, United States of America
John Michael Allen-Petrie, OBE	*Citizen and Draper*	
Brady Daine Brim-Deforest	*Citizen and Fletcher*	
Betsy Brady	a Chartered Surveyor	Hillingdon, London
Dep. Madush Gupta	*Citizen and Pewterer*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Emily Jane Brennan	a Natural Environment Director	Woking, Surrey
Dep. Caroline Wilma Haines	*Citizen and Educator*	
James St John Davis, CC	*Citizen and Gardener*	
Matthew David Brown	a Writer & Editor	Borehamwood, Hertfordshire
Brendan Anthony Michael Barns, CC	*Citizen and Cordwainer*	
Dep. Madush Gupta	*Citizen and Pewterer*	
Roy Haskell Burman	a Hospitality Company & Lighting Company Director	Hassocks, East Sussex
Ann-Marie Jefferys	*Citizen and Glover*	
Anne Elizabeth Holden	*Citizen and Basketmaker*	
Jonathan Burton	a Craft Charity Chief Executive Officer	Lewisham, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Daniel Carpenter	a Heritage Crafts Charity Executive Director	Wellington, Somerset
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Jeremy John William Caswell	a Business Consultancy Chief Executive	Tower Hamlets, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Andrew David Clarke	a Sales Director & Company Secretary	Greenwich, London
Brian William Chart	*Citizen and Carman*	
James Alexander Thomas Oughton	*Citizen and Security Professional*	
Dr Simon Richard Clarke	a University Associate Professor	Didcot, Oxfordshire
John Cameron Clark	*Citizen and Bowyer*	
Michael Stuart Gilham	*Citizen and Upholder*	

Anthony Coleman Connolly	an Artist	Tisbury, Wiltshire
Elizabeth Susan Corrin, CC	*Citizen and Common Councillor*	
Teresa Mary Claire Marchington, CC	*Citizen and Haberdasher*	
Jeffrey Phillip Contreras	a Technology Consultant	Haringey, London
Dep. Marianne Bernadette Fredericks	*Citizen and Baker*	
Ald. Robert Picton Seymour Howard	*Citizen and Gardener*	
Patrick John Craven	a Training Provider Policy Director	Royston, Hertfordshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Hugh De Lusignan	a Civil Servant	Hounslow, London
Dep. Madush Gupta	*Citizen and Pewterer*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Stuart Duncan Deel-Smith	an Information Technology Consultancy Director	Richmond Upon Thames, London
Russell Chweidan	*Citizen and Baker*	
James Adam Barnett	*Citizen and Baker*	
Mathew Ronald Adrian De-la-Hey	an Information Technology Consultant	Wiltshire
Craig Stuart Philip Harding	*Citizen and Constructor*	
Richard Gary Stephen Miller	*Citizen and Glover*	
Michael Samuel O'Hare Devine	a Livery Company Charity Secretary & Army Sergeant	Westminster, London
Alan Roy Willis	*Citizen and Baker*	
Mr John Frederick Hudson	*Citizen and Apothecary*	
Adrian James Ambrose Dite	a Customer Service Manager	Thame, Oxfordshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
John Dominic Reid, OBE	*Citizen and Grocer*	
Patricia Ann Dite	an Academic Librarian, retired	Thame, Oxfordshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
John Dominic Reid, OBE	*Citizen and Grocer*	
Dr Rajinder Paul Dongha	a Head of Responsible Artificial Intelligence	Enfield, London
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Dep. Madush Gupta	*Citizen and Pewterer*	

Paschal James Martin Donohoe	an Irish Government Minister	Dublin, Ireland
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Anna Louise Dorling	a Postdoctoral Researcher	Oxford, Oxfordshire
Zander Charles Jerott Cornish-Moore	*Citizen and Clockmaker*	
Rafael Steinmetz Leffa	*Citizen and International Banker*	
Dr Rocky Joseph Dwyer	an Academic Researcher	Ottawa, Ontario, Canada
Dr Catherine Dyer Stevenson	*Citizen and Arts Scholar*	
James Anthony Drabble	*Citizen and Art Scholar*	
Thomas Robert Alwyn Ellis	an Accountant	Camden, London
Colin Trevor Gurnett, MBE JP	*Citizen and Wheelwright*	
John Charles Jordan	*Citizen and Glover*	
William John Fitzalan Howard, JP	a Barrister	Islington, London
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Gary Grant Fletcher	a Technology Consultant	Ealing, London
Rakhitha Lakshman Dias	*Citizen and Entrepreneur*	
Alan Douglas Watson, OBE	*Citizen and Shipwright*	
David John Forde	a Coaching & Development Company Founder	Bromley, London
Vincent Dignam	*Citizen and Carman*	
Ald. Vincent Thomas Keaveny, CBE	*Citizen and Solicitor*	
Bernadette Anne Foster	a Retail Company Director	Horsham, West Sussex
Douglas Keith Watkins	*Citizen and Tax Adviser*	
Janet Mary Watkins	*Citizen and Educator*	
Nigel Stanton Foster	a Retail Company Director	Horsham, West Sussex
Douglas Keith Watkins	*Citizen and Tax Adviser*	
Janet Mary Watkins	*Citizen and Educator*	
Sonia Anne Primrose Friedman, CBE	a Theatre Producer	Tower Hamlets, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Thomas Joseph Gallagher	an Insurance Company President	Winnetka, Illinois, United States of America
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	

Alexander James Garnett-Scherer	a London Underground Operations Service Manager	Redbridge, London
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Rizano Sean Ghouse	a Retail Director	Bromley, London
Shravan Jashvantrai Joshi, CC, MBE	*Citizen and Fueller*	
Dep. Peter Gerard Dunphy MBE	*Citizen and Draper*	
Elizabeth Emily Regina Glithero-West	a Heritage Charity Chief Executive	Richmond Upon Thames, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Simon Jeffrey Glover	a Design Director	Waverley, Surrey
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
John Dominic Reid, OBE	*Citizen and Grocer*	
Victoria Suzanne Glover	a Business Development Director	Waverley, Surrey
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
John Dominic Reid, OBE	*Citizen and Grocer*	
Caroline Louise Graham	a Cathedral Director of Development	Peterborough, Cambridgeshire
Rebecca Joanne Thompson	*Citizen and Constructor*	
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Dr Richard Michael Grocott-Mason	a Consultant Cardiologist	Beaconsfield, Buckinghamshire
Dr Mahmoud Saleh Barbir	*Citizen and Apothecary*	
Farid Youssef Barakat	*Citizen and Loriner*	
James Darren Guy	a Banker	Leeds, West Yorkshire
Dep. Madush Gupta	*Citizen and Pewterer*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Daniel Jay Hall	a Teacher	Barnet, London
Dep. Madush Gupta	*Citizen and Pewterer*	
Dr Giles Robert Evelyn Shilson, CC, OBE	*Citizen and Ironmonger*	
Victoria Heloise Harrison	an Investment Manager	Ealing, London
Dep. Madush Gupta	*Citizen and Pewterer*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Commander Pamela Joyce Healy, RD OBE	a Charity C.E.O.	Hampshire
Ald. Sir Alastair John Naisbitt King, DL	*Citizen and Blacksmith*	
Sophia Abigail Mooney, CC	*Citizen*	

Sonia Christina Henley, JP	an Advertising Director	Heathfield, East Sussex
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Barbara Jean Howard	President of the American Bar Association	Cincinnati, Ohio, United States of America
Ald. Sir William Anthony Bowater Russell	*Citizen and Haberdasher*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Charles Edward Jewkes	an Investment Manager	Tunbridge Wells, Kent
Dep. James Henry George Pollard	*Citizen and Skinner*	
Biagio Fraulo, JP	*Citizen and Tobacco Pipe Maker & Tobacco Blender*	
Emma Louise Jhita	a Conservation Institute Chief Executive Officer	Reading, Berkshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Jonathan Christopher Kewley	a Global Tech Group Chair	Chiswick, London
Ald. Gregory Percy Jones, KC	*Citizen and Leatherseller*	
Ald. Timothy Charles Levene	*Citizen and Carmen*	
Soshin Shintaro Kimura	a University Professor	Kyoto City, Kyoto Prefecture, Japan
Jonathan George Brewer	*Citizen and Innholder*	
David Alastair Morgan-Hewitt	*Citizen and Innholder*	
Jonathan Charles Kite	an Automotive Services Seller, retired	Bristol, Gloucestershire
Paresh Bhanji Modasia	*Citizen and Apothecary*	
Colin Trevor Gurnett, MBE JP	*Citizen and Wheelwright*	
His Excellency Inigo Lambertini, CMG	a Diplomat, retired	Rome, Italy
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Aoife Marie Leach	a Craft Festival Managing Director	Newham, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	

Dr Patrick John Martin Lee	a Performance Artist	Bexley, London
Roy Phillips	*Citizen and Musician*	
Colin Trevor Gurnett, MBE JP	*Citizen and Wheelwright*	
Theodoros Panayiotis Loizou	Beadle To The Chamberlain's Court	Bexley, London
Laura Dobbie Miller	*Citizen and Stationer and Newspaper Maker*	
Andrew David McGregor Dobbie	*Citizen and Educator*	
Patricia Lesley Lovett, MBE	a Scribe & Teacher	Sevenoaks, Kent
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Sandra Dawn Catherine Macleod Arnold	a Research Company Chief Executive	Waverley, Surrey
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Stuart Joseph Major	an Engineer	Durham, County Durham
Christopher James Caine	*Citizen and Maker of Playing Cards*	
Terence George William Thurley	*Citizen and Poulter*	
Peter Barry Makin	a Hotel General Manager	Stirlingshire, Scotland
David Alastair Morgan-Hewitt	*Citizen and Innholder*	
Philippe Roland Rossiter	*Citizen and Innholder*	
Derek Alan May, MBE	a Telecommunications Engineer	Rochester, Kent
Billy Andrew Collier	*Citizen and Security Professional*	
Haydn Robert Clarke	*Citizen and Master Mariner*	
Jennifer Alexandra McCabe	a Hotel General Manager	Hindhead, Surrey
David Alastair Morgan-Hewitt	*Citizen and Innholder*	
Philippe Roland Rossiter	*Citizen and Innholder*	
Jackson Richard McGaw	a Military Parachutist	British Columbia, Canada
Justin Gilles Joseph Morin-Carpentier	*Citizen and Tyler & Bricklayer*	
Dr Catherine Dyer Stevenson	*Citizen and Arts Scholar*	
Dominic Liam McGinley, JP	a Civil Servant	Westminster, London
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	

James Mellon	a Private Investment Chairman	Kensington and Chelsea, London
Julia Lesley Sibley, MBE	*Citizen and Innholder*	
Philip John Woodhouse, CC	*Citizen and Grocer*	
Natalie Ann Melton	a Craft Charity Executive Director	Tower Hamlets, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Carole Milner, MBE	a Conservator	Lambeth, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Dominic James Mohan	a Journalist & Media Consultancy Chief Executive	Haringey, London
Brendan Anthony Michael Barns, CC	*Citizen and Cordwainer*	
Dep. Madush Gupta	*Citizen and Pewterer*	
Angela Moxham	a Public Relations Consultant	Oxford, Oxfordshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Claire Helena Murdoch	a Craft Skills Charity Chief Executive	Oxfordshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Charles Alan Nunn	a Banking Group Chief Executive	Kingston Upon Thames, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Marie Catherine O'Hara	a Biology Technician	Croydon, London
Daniel Joseph Regan, MBE	*Citizen and Educator*	
Paul Christian Bobjerg-Jensen	*Citizen and Baker*	
Kingsley Ojeabulu Onofua	a Waste & Recycling Manager	Enfield, London
Adewale Oladele-Ajose	*Citizen and Poulter*	
Oluwatosin Oladele-Ajose	*Citizen and Poulter*	
Michael Osbaldeston	a Training Provider Adviser	Redbridge, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	

David Peter Osmon	an Economist	Brent, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Serena Pagliai, JP	a Corporate Governance Consultancy Director	Westminster, London
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Stephen Parish	a Football Club Chairman	Westminster, London
Ald. Gregory Percy Jones, KC	*Citizen and Leatherseller*	
Charles Edward Lord, CC, OBE, JP	*Citizen and Broderer*	
Deborah Elaine Pocock, LVO	a Scholarship Trust Chief Executive	Haringey, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Reginald Roy Prosser	a Deputy Headteacher & University Tutor	Wallingford, Oxfordshire
Stephen Patrick Drury	*Citizen and Merchant Taylor*	
Christopher William Sprague	*Citizen and Barber*	
Julia Denise Rennie	a Design Company Managing Director	Chichester, West Sussex
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
John Dominic Reid, OBE	*Citizen and Grocer*	
Mary Ita Roberts	a Parking Finance Officer	Islington, London
Dr Iain Reid	*Citizen and Ironmonger*	
Richard Leslie Springford	*Citizen and Carman*	
Philip Desmond Robinson	a Professional Services Company Director	Brentwood, Essex
Peter Desmond Robinson	*Citizen and Butcher*	
Michael Patrick Joseph Cahill	*Citizen and Butcher*	
Alain Albert Roux	a Chef Director	Maidenhead, Berkshire
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Dep. Christopher Michael Hayward	*Citizen and Pattenmaker*	
Dr Lois Esther Rowe	an Art School Principal	Southwark, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	

Debra Susan Russell	a Marine Sales Finance Director	Chertsey, Surrey
Richard George Turk	*Citizen and Shipwright*	
Claude Andrew Robert Fenemore-Jones	*Citizen and Scrivener*	
Innan Sasaki	a Professor of Organisation Studies	Coventry, West Midlands
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Frank John Sixt	a Multinational Conglomerate Company Director	Central, Hong Kong
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Sir Paul Brierley Smith, CH CBE	a Design Company Founder	Westminster, London
Ald. Sir William Anthony Bowater Russell	*Citizen and Haberdasher*	
Shravan Jashvantrai Joshi, CC, MBE	*Citizen and Fueller*	
Kenneth John Stammers, JP	a Bus Company Duty Manager	Swale, Kent
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Ald. Alison Jane Gowman, CBE	*Citizen and Glover*	
Kevin William Stepney	a Baggage Flow Manager	Ashford, Surrey
Colin Trevor Gurnett, MBE JP	*Citizen and Wheelwright*	
John Charles Jordan	*Citizen and Glover*	
Riccardo Nelson Tordera Ricchi Di San Martino in Rio	a Head of Regulatory Affairs	Hammersmith & Fulham, London
Ald. Timothy Russell Hailes, JP	*Citizen and Pewterer*	
Dep. Madush Gupta	*Citizen and Pewterer*	
Leanne Joy Tritton	a Communications Company Director	Kettering, Northamptonshire
Dep. Madush Gupta	*Citizen and Pewterer*	
Brendan Anthony Michael Barns, CC	*Citizen and Cordwainer*	
Theodoros Varzopoulos	a Policy Analyst	Wandsworth, London
Christopher James Caine	*Citizen and Maker of Playing Cards*	
Dimitrios Christos Zafeiroudis	*Citizen and Master Mariner*	
Muthukrishnan Venkatesh	a Banker	Rochester, Kent
Biagio Fraulo, JP	*Citizen and Tobacco Pipe Maker & Tobacco Blender*	
Dep. James Henry George Pollard	*Citizen and Skinner*	

Gemma Victoria Frances Walker	an Ecologist	Dorking, Surrey
Jamel Banda, CC	*Citizen and Poulter*	
Philip John Woodhouse, CC	*Citizen and Grocer*	
Anne-Christina Percival Warburton	a City Livery Clerk	Southwark, London
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	
Robert James Warr	a Motorcycle Dealer	Kingston Upon Thames, London
John Moran	*Citizen and Carman*	
Vincent Dignam	*Citizen and Carman*	
Craig Stewart Webster	a Wealth Management Company Director	Esher, Surrey
Melvyn Stuart Davis	*Citizen and Bowyer*	
Peter Hubert William Ruddy	*Citizen and Bowyer*	
Yi Yao	a Teacher & Musician	Westminster, London
Ald. Prem Babu Goyal, CBE	*Citizen and Plumber*	
Samapti Bagchi, CC	*Citizen and Common Councillor*	
Nicole Wendy Yershon	a Business Consultancy Chief Executive	Woodford Green, Essex
The Rt. Hon The Lady Mayor	*Citizen and Insurer*	
Sheriff & Dep. Keith David Forbes Bottomley	*Citizen and Pattenmaker*	

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ITEM 11

Report – City of London Police Authority Board

City of London Police Annual Report 2025-26

To be presented on Thursday, 10th September 2026

To the Right Honourable The Lady Mayor, Aldermen and Commons of the City of London in Common Council assembled.

SUMMARY

The Annual Report, presenting the achievements of the City of London Police for the past financial year, was approved by the City of London Police Authority Board and is hereby submitted to this Honourable Court for information.

The report contains information on crime, financial and staff statistics, as well as a summary of the year.

The report is appended and will also be made available online at the City of London Police's website.

RECOMMENDATION

Members are asked to note the report.

Appendices

Appendix 1 – City of London Police Annual Report 2025-26

All of which we submit to the judgement of this Honourable Court.

DATED this 30th day of July 2026.

SIGNED on behalf of the Board.

Tijs Broeke

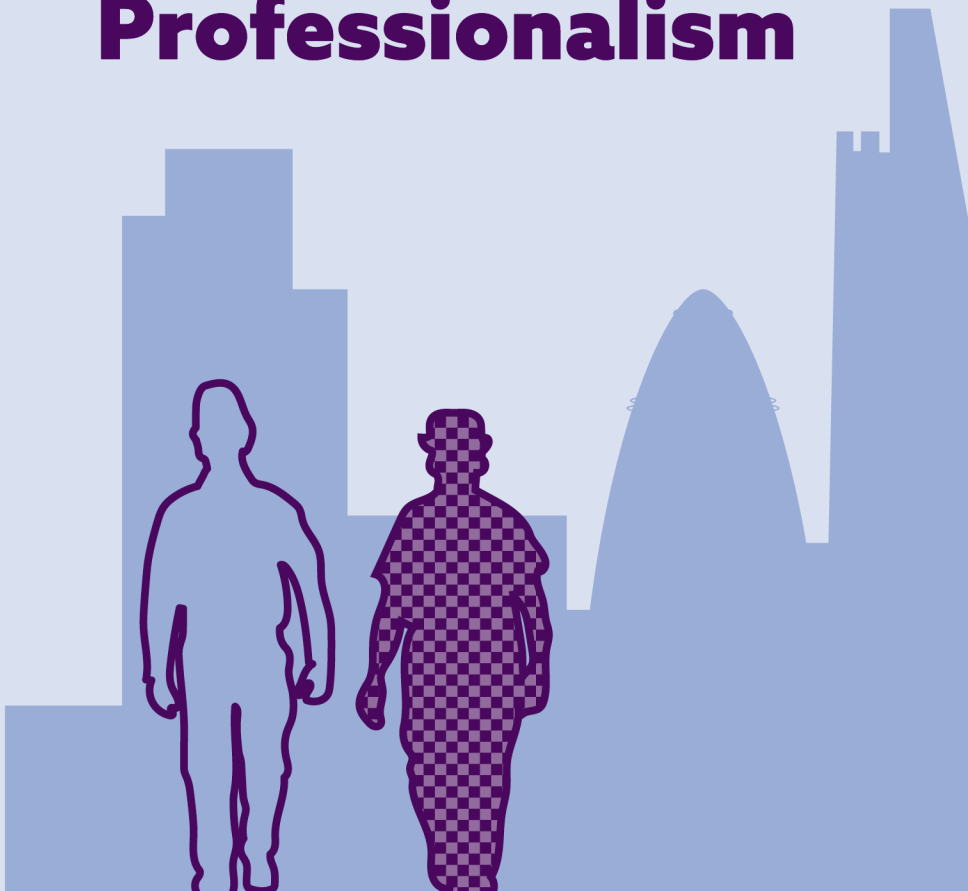
Chair, City of London Police Authority Board

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City of London Police

Policing Plan Annual Report 2025-6

Integrity
Compassion
Professionalism



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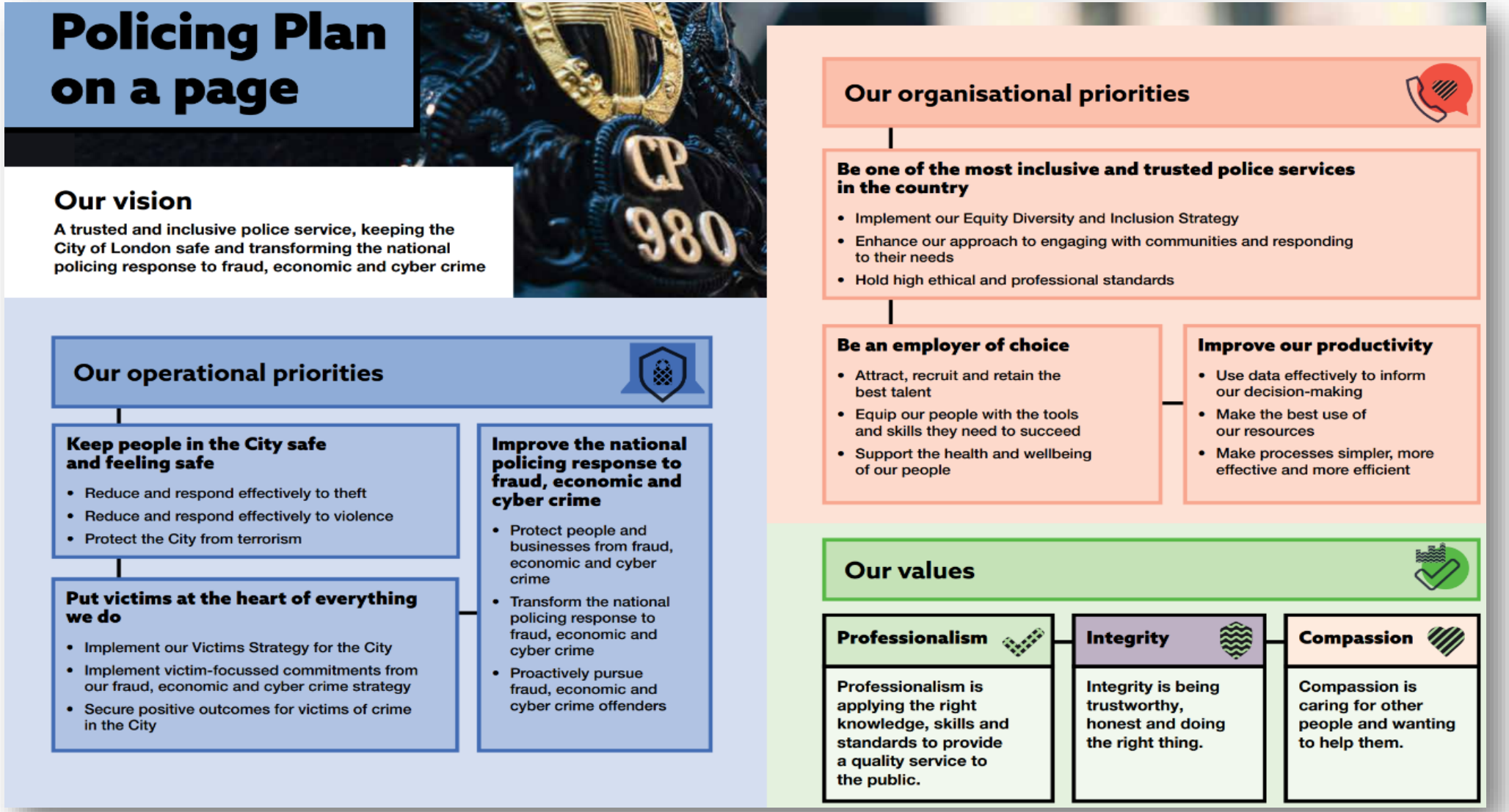
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About this Report

This Annual Report provides a snapshot of how the City of London Police has delivered against the priorities and objectives set out in the 2025 to 2028 Policing Plan in 2025/26. Each of the objectives have performance measures associated with them which have been evidenced in this report.

Progress against all of City of London Police's commitments are reported in more detail and scrutinised quarterly by the City of London Police Authority Board and its sub-committees. Anyone is welcome to attend the public sections of those meetings, and detailed reports are available on the Police Authority Board committee webpage.

Policing Plan on a Page



Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

A Year of Visible Results, National Leadership and Trusted Policing

The story of City of London Police in 2025/26 is one of a force delivering on two fronts: making the Square Mile safer every day through proactive and visible policing while leading the UK's policing response to fraud, economic crime and cyber crime.

Results show as a locally accountable force we have reduced crime in the City (5% overall), improved victim services, achieved strong independent inspection results (one of the highest performing nationally) and delivered innovations that benefit communities nationwide. This includes a new neighbourhood policing model and the launch of the new national Report Fraud service that is transforming how victims access support and how law enforcement responds to economic crime.

Keeping the City safe

- ↓ Overall crime fell by 4.9%
- ↓ Theft offences fell by 9.4%
- ↓ Violence reduced by 5.7%
- ↓ Hotspot policing reduced serious violence in Bishopsgate by 23%

These results were achieved while maintaining visible and proactive policing with some of the fastest response times in the country.

Putting victims at the heart

- ✓ Victim's Code compliance above 95%
- ✓ Recorded positive outcome rates well above the national average.
- ✓ Introduced a dedicated Victim Services Team and an "opt-out" referral model
- ✓ Referrals to support services increased by 32%
- ✓ Fraud victim service supported its 1millionth victim

UK's fight against fraud

New Report Fraud has delivered major improvements:

- ❖ Call waiting times reduced from 7mins to 1min
- ❖ 11,000 more calls answered in the first 3 months compared with previous year

Alongside Report Fraud, City Police has coordinated 557 arrests, over £27million seized and thousands of criminal websites disrupted. *No police force in the country has a larger role in tackling fraud than the City of London Police.*

National recognition

HMICFRS independently inspected the force's performance:

- ✓ OUTSTANDING for crime recording
- ✓ GOOD for responding to the public
- ✓ GOOD for investigating crime
- ✓ No areas graded as "REQUIRES IMPROVEMENT"

These results place the force amongst the strongest performing police services in England and Wales

Building trust and inclusion

- ✓ Completion of 20 high-priority EDI Strategy actions
- ✓ Recognised as "Disability Smart" employer (alongside its Silver standard rating from Inclusive Employers)
- ✓ Increased engagement through community panels, independent advisory groups and public safety campaigns.

The force also hosted major national events including the National Black Police Association conference.

Strong foundations for the future

Financially, the force ended the year on budget, maintaining a breakeven position despite significant operational pressures.

The force retained officer numbers above national uplift commitments, invested in neighbourhood policing, expanded specialist capabilities and continued preparations for major future developments including Salisbury Square and enhanced economic crime infrastructure.



Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the nationalpolicing response to fraud, economic and cyber crime

Commissioner's Foreword

It is my pleasure to introduce the Annual Report for 2025–2026, outlining our performance and progress against our policing priorities over the past year. This report reflects the exceptional commitment, professionalism and care shown by our officers, staff and volunteers as they work to keep people safe, support victims and protect the Square Mile, with a continued and strengthened focus on tackling violence, acquisitive crime and violence against women and girls, and continually improving the national policing response to fraud, economic and cyber crime.

Over the past year, we have continued to deliver our unique local policing role while leading the national response to fraud and cyber crime. Against a backdrop of rising demand, increased protest activity and national policing reform, our workforce has remained focused on public service, adapting to new challenges while continuing to deliver high-quality policing for the communities, businesses and partners we serve.

This year saw the launch of Report Fraud, a major step forward in tackling fraud and cyber crime across the UK. Building on a decade of investment by the City of London Police and City of London Corporation, totalling nearly £50 million, it demonstrates our commitment to protecting individuals and businesses from economic harm. It also builds on the strength of our public-private partnerships, including the Dedicated Card and Payment Crime Unit, which prevented £55.5 million in losses last year.

We have continued to focus on prevention at scale. Our Economic and Cyber Crime Academy has trained more than 3,500 professionals nationally over the past three years, while our teams delivered record levels of fraud and cyber prevention activity, including over 1,300 engagement events in a single quarter. This work has contributed to high levels of public satisfaction and meaningful behaviour change, alongside targeted safety messaging.

Looking to the future, we were proud to see the Salisbury Square development reach its topping-out milestone. Backed by over £600 million of investment from the City of London Corporation, this landmark project will become our headquarters and home to 18 new courts specialising in economic and cyber crime, representing a unique opportunity to strengthen the UK's response to economic crime.

Published in 2025, our HMICFRS results recognised the professionalism and effectiveness of our workforce, while identifying improvement areas. We welcome this scrutiny and remain firmly committed to transparency, organisational learning and continuous improvement. Our ongoing implementation of Right Care, Right Person further reinforces our commitment to ensuring those experiencing mental health crisis receive appropriate support, while allowing officers to focus on core policing priorities.

At a local level, we continued to invest in visible and effective policing. Through data-led hotspot policing under Operation Zennor and targeted enforcement through Operation Swipe - tackling phone snatching and illegal e-bikes - we delivered a record number of patrol hours targeting theft, antisocial behaviour and violence. This work has contributed to a significant reduction in theft from the person and helped improve feelings of safety among those who live, work and visit the City. Response times for immediate incidents remained among the fastest in the country.

We also strengthened our response to violence against women and girls with Operation Reframe, enhancing safety, reducing crime and preventing violence within the night-time economy. working closely with partners to improve prevention, reporting and victim support, and ensuring that the safety of women and girls remains at the forefront of our policing approach across the Square Mile.



We have experienced increased demand arising from protest activity, major events and civic occasions. Our officers worked closely with partners to facilitate lawful protest while ensuring public safety and business continuity, with events such as the Lady Mayor's Show once again demonstrating our ability to deliver complex operations with professionalism and care, while maintaining a strong focus on crowd safety and reassurance.

Beyond operational delivery, 2025–2026 was a year of recognition and engagement. We were honoured to host the National Black Police Association Conference and to celebrate the exceptional bravery, professionalism and innovation of our people through our Force Awards.

As policing continues to evolve the City of London Police remains clear in its mission: to prevent harm, support victims and deliver policing that is modern, ethical and effective, with public safety, crime prevention and protection of vulnerable people at its core. I am proud to lead this organisation and deeply grateful to every officer, member of staff and volunteer who has contributed to our successes this year.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Police Authority Chair’s Foreword



As Chair of the City of London Police Authority Board, my second year in office has further reinforced just how unique policing the Square Mile truly is. The City of London Police have a distinctive set of responsibilities: locally, protecting the people, businesses and institutions at the heart of the Square Mile; nationally, leading the UK’s response to fraud and economic crime. The City of London is an internationally significant financial centre, central to the UK’s economic prosperity and critical national infrastructure. Its safety and security are therefore matters of national importance, requiring the highest standards of policing to maintain public confidence, protect vital assets, and deliver a consistently high level of services. The demands are unique, the challenges constantly evolving, and the importance of getting it right could not be greater.

This year will be a defining one for policing, following the Government's Police Reform White Paper and the subsequent review of police force structures. Reform must ultimately be judged on outcomes - the service provided to communities, the protection of victims, and policing's ability to respond effectively to evolving threats. The best way to achieve the objectives set out in the White Paper is through an independent City Police, able to deliver specialist expertise, strong local accountability, and an effective response to both local and national threats.

Through its distinctive blend of locally accountable neighbourhood policing, specialist national capabilities, and strong partnership working, the City Police continue to deliver both local impact and national value. The force's model and approach are designed around this distinctive role, supported by the City of London Corporation and underpinned by nationally recognised expertise in complex and evolving crime threats. I remain confident that the force will continue to adapt and lead - strengthening the national response to fraud, economic, and cyber crime while continuing to keep the Square Mile safe and secure.

Locally, the force continues to provide neighbourhood policing that is visible, accessible, and responsive to the City's changing needs. Last year's HMICFRS PEEL inspection graded the City Police 'Outstanding' for crime recording and 'Good' for both crime investigation and response to the public - among the strongest results the force has ever received. The inspection also highlighted that outcomes for Violence Against Women and Girls offences are now double the national average, reflecting a consistently victim-focused approach.

Over the past year, the force has supported a number of major events, including the French and German State Banquets and Lady Mayor's Show. It has also strengthened its partnership with the business community through Operation Crantock, designed to help prevent and respond to criminal damage affecting businesses across the Square Mile.

This commitment to innovation and performance is reflected in several notable achievements. The force became the first in the UK to implement Project Optimal, using data-led patrols to target crime more effectively. In 2025/26, hotspot policing reduced violence and sexual offending by 10%, robbery and snatch theft by 7%, and business robbery and shoplifting by 22%. Operation Swipe cut phone snatching by 30%, and the Victims Strategy has maintained compliance with the Victims' Code at above 95%, and the Cycle Team has become a national centre of expertise on cycling and e-bike crime.

Nationally, the City Police continue to lead the policing response to fraud, cyber, and economic crime. In 2025, the launch of the Report Fraud service marked a major step forward, improving victim experience and enabling a stronger policing response across the country. Early performance has been encouraging, with 11,000 more calls answered, abandonment rates reduced from 34% to 5% and 2,300 additional reports received - demonstrating growing public confidence in reporting fraud and cyber crime.

The launch of the Government's Anti-Corruption Strategy highlighted the important role of the City Police, particularly its Domestic Corruption Unit, in tackling corruption nationwide. This was followed by the launch of the Government's Fraud Strategy at Guildhall and the subsequent Online Crime Centre roundtable, which brought together the Home Office, law enforcement, and the private sector to strengthen public-private collaboration in preventing fraud, pursuing offenders, and protecting victims, and tackling fraud at source.

The Police Authority Board will continue to provide robust oversight and support to the City Police, ensuring sustained progress and accountability across all areas of delivery. I remain committed to driving further improvement, strengthening performance, and ensuring the force continues to meet the highest standards in serving the Square Mile and contributing to its future role in British policing - with the City as an exemplar of effective police accountability.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Operational Priorities



Keep people in the City safe and feeling safe

We said we would reduce and respond effectively to theft. Our focus on **phone snatches** ('Op Swipe') has seen City of London Police collaborate closely with partners to share data and best practice, implementing an evidence led approach to enhance the delivery of our service. Good outcomes have been achieved through initiatives such as putting blue plaques where phone snatchers have been arrested, including the spot where London's most notorious phone snatcher, Sonny Stringer was caught. New figures show a **40%** reduction in the number of phone thefts, compared with the previous year. This reflects a sustained and focused commitment to tackling this issue at all levels with increased intelligence led patrols, targeted operations and highly publicised behavioural change messaging.

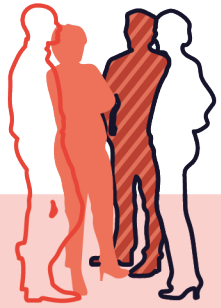
Our new **Multi-Agency Prevention Team (MAPT),** which brings together subject matter experts from policing and beyond to tackle local problems, was launched in March 2026 following planning and preparation across 2025/26. This marks a significant step forward in addressing vulnerability at its root - working proactively to safeguard those most at risk, reducing demand on frontline services, and ensuring the City remains a safe and resilient place for residents, businesses and visitors alike.

We said we would reduce and respond effectively to violence. Our work to tackle **serious violence, knife crime and anti-social behaviour in hotspot areas** ('Op Zennor') has delivered a **23%** reduction (April – September 2025) in serious violence in Bishopsgate, the City's busiest night-time economy area. Through use of advanced crime analysis and problem-solving we conducted targeted high-visibility patrols, carried out early intervention and worked with businesses and partners to address the symptoms and root causes of these crime types.

The City Safe bus was launched in November 2025, serving as a focal point for targeted prevention and harm reduction. This safe space provides support for vulnerable individuals in the night-time economy each Thursday, Friday and Saturday night throughout the year.

An **effective police response to retail crime** is a key factor in maintaining the confidence of retailers and workers that crimes will be taken seriously and acted upon properly and swiftly. The work of the City of London Police Neighbourhood Teams has been recognised by the British Retail Consortium as a top performing force in the way we dealt with retail crime and retailers this year - using targeted patrols in retail hotspots along with proactive patrolling of repeat locations

Our Cycle Team run weekly cycle patrols alongside St John Ambulance as part of the **City Police Medic Scheme.** This joint operation ensures vulnerable people get home safely and signposts casualties to the correct care. The added cycle patrols in the City have saved vulnerable persons from potentially being victims of crime. The team have recently been recognised at the Outstanding Security Performance Awards.



We said we would protect the City from terrorism. City of London Police continues to investigate all reported incidents of **suspected hostile reconnaissance**, with 89 reports investigated during 2025. 74% of these reports originated from City based security teams, illustrating positive engagement with our business community within the City.

Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

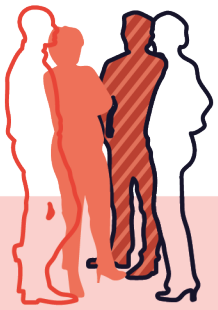
Put the victim at the heart of everything we do

We said that we would implement our Victims Strategy for the City. Our Victims Strategy is being implemented and in September 2025 we introduced our new **Victim Services Team**. They play a vital role in ensuring the City of London Police delivers on its strategy to provide a victim-centred approach, compliance with the Victim's Code and support victim confidence and trust within the Square Mile.

Our **victim satisfaction survey** was redesigned in January 2025 and gives the option for victims to provide their demographic data to help us ensure that all people feel they have received a good service from City of London Police. Overall, satisfaction scores remain high (for 2025/26); the average score was 4.2 out of 5 after the crime was reported and 3.75 out of 5 post report closure. Positive feedback from victims is shared (anonymously) throughout the Force.

We said we would implement victim-focused commitments from our Fraud, Economic and Cyber Strategy. **The Report Fraud Victim Service (RFVS)** is a specialist support unit dedicated to helping vulnerable victims of fraud and cybercrime. It is the UK's first bespoke support service for victims of economic crime which aims to make victims feel safer and more confident following contact, whilst assisting them to cope and recover from the crime and to significantly reduce the likelihood of repeat victimisation. This reduces demand on other UK police forces, and in November 2025 we supported our 1,000,000th victim!

Since 19th January 2026, victims of crime have **automatically been referred for support**. This means that victims of volume crime (such as assault, burglary and theft) 'opt out', rather than 'opt in', while ensuring that people who have been subjected to sexual violence, domestic abuse and those with additional vulnerabilities receive the specialist help and support that we can provide through our Vulnerable Victims Advocate (VVA). Since the launch we have seen a 32% increase in the weekly average number of referrals made to either the Victim Support service or the VVA.



As a specific focus City of London Police is keen to **ensure victim-based crimes have a good positive outcome rate**. For victim-based crimes (as a subset of all crime) recorded in the past 12 months, 11.4% have reached a positive outcome rate - well above the national average of 7%.

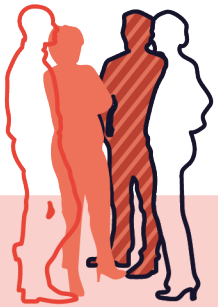
Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Improve the national policing response to fraud, economic, and cyber crime

We said we would protect people and businesses from fraud, economic and cyber crime. In December we launched **Report Fraud,** a new public and business reporting service for cyber-crime and fraud. The new service will deliver the most comprehensive intelligence picture of the threats affecting people and businesses ever. This will enable a faster, more effective response from law enforcement agencies, while continuing to offer the help our essential victim services team provide.

We said we would transform the national response to fraud, economic and cyber crime. March 2026 saw the launch of the **Government's Fraud Strategy 2026 to 2029** at the Guildhall. This strategy is a major step forward in the fight against fraud. Our specialist expertise, national reach, and recently launched Report Fraud service make us uniquely equipped to tackle fraud, economic, and cyber-crime at scale.

Over the year, **the Economic and Cyber Crime Academy** supported the national PREPARE response to fraud, economic and cyber crime. We trained over 800 delegates across courses ranging from Fraud, Money Laundering and Bribery and Corruption investigation. By April 2026, the Academy will have provided over 100 fully subsidised places on our Investigating Money Laundering Course to police officers across the UK, as part of efforts to build money laundering investigation capabilities in policing.



We said we would proactively pursue fraud, economic and cyber crime offenders. 2026 was the most successful **Operation Henhouse** (a UK-wide campaign against fraud, coordinated by the National Economic Crime Centre, National Crime Agency and the City of London Police) intensification period in its 5-year history. Every single UK police force and Regional Organised Crime Unit took part joined by national agencies including the Serious Fraud Office, National Crime Agency and National Trading Standards - supported by the Financial Conduct Authority. It resulted in 557 arrests, £9 million in account freezing orders, £18.1 million in cash and assets seized.

Organisational Priorities



Be one of the most inclusive and trusted police services in the country

We said we would implement our Equity, Diversity and Inclusion Strategy. As part of the implementation of our EDI Strategy, a review of the **Equality Impact Assessment process** was undertaken. A number of actions have been completed, including streamlining the process flow and designing a new user-friendly form to improve organisational compliance. This work will improve how City of London Police's decisions, policies and services are fair and inclusive and do not unintentionally disadvantage people with protected characteristics.

Since joining the Business Disability Forum in February 2023, the City of London Police has continued to focus on improving our working environment and has now been assessed as a "**disability-smart" employer**, evaluating our disability inclusion across the organisation and attracting and retaining disabled talent. This year, the Commissioner formally signed the Disability Police Association Pledge, marking a clear commitment to advancing disability inclusion within the organisation.

We committed to enhancing our approach to engaging with communities and responding to their needs. **The Independent Advisory and Scrutiny Group (IASG) and the Youth Independent Advisory Group (YIASG)** has played a pivotal role in building bridges between the City of London Police and the diverse communities it serves. Its "critical friend" function has supported accountability, transparency and continuous improvement. Both groups rigorously reviewed policing tactics around protests, as well as stop and search and use of force data, ensuring powers are used proportionately and without bias. Additionally, the IASG have been instrumental in the oversight of implementing the EDI strategy. We also held our established bi-annual Cluster panel meetings, open to all residents, workers, businesses and visitors across the City to discuss crime levels, trends and priorities in their area. 90 people joined the May meetings with 116 joining the November meetings – an increase of 30% across the 2 meetings.

We expressed our ambition to hold high ethical and professional standards. This year, we have created an **Ethics Panel,** which meets quarterly. This has enhanced the already well-established roll-out of the refreshed College of Policing's Code of Ethics and ethical policing principles.

Be an employer of choice

We want to attract, recruit and retain the best talent. Police Officer representation has improved overall with an increase in female representation from **22.3%** in March 2022 to **26.4%** in March 2026. Police Officer ethnic minority representation has increased from **9%** in March 2022 to **9.8%** in March 2026. We also maintained our Police Headcount target of 996 headcount for September and March each year. Officer FTE increased in 25/26 to include a new Neighbourhood Policing uplift of 14 Neighbourhood posts which have been filled and backfilled. In 25/26, **40%** of staff campaigns that made offers went to internal candidates, either on promotion or lateral development, which is a great indication of how we are growing and supporting our people. **28%** of all campaigns advertised made an offer to an internal candidate. 38 staff (**6%** of total staff population) were substantively promoted in 25/26.





We are committed to equipping our people with the tools and skills they need to succeed. This year we undertook a comprehensive **training needs analysis (TNA)** to assess skills, address gaps and identify future training needs. This continues to make good progress against strategic training plans for Local Policing, Specialist Operations and Corporate Services.

Over the past year we have trained 60 officers undertaking a **recruitment pathway** pioneered by the City of London Police for new detectives in economic and cyber crime. The pathway offers a comprehensive two-year training course in partnership with Police Now. It has equipped new detectives with essential skills for investigative roles which brings diversity and new colleagues passionate and motivated to tackle the threat from Economic and Cyber Crime***.***





We want to support the health and wellbeing of our people. **The Health and Wellbeing Network** focused on strengthening foundations while continuing to deliver meaningful support. Regular communication with Wellbeing Ambassadors helped coordinate initiatives across the force. The network also supported Oscar Kilo 9 (a wellbeing and trauma support dogs service) in recruiting and assessing three additional wellbeing dogs and explored further wellbeing options such as accessible massage services.



Improve our productivity

We said we would use data effectively to inform our decision-making. Investment in **crime analysis and problem-solving training** has strengthened the force's ability to respond effectively to violence and organised crime. In addition, City of London Police now has improved live dashboards for internal use to drive decision-making. In the last quarter the average views of existing dashboards increased from 5,000 to over 6,000 per month; and around 150 unique viewers. This year, the City of London Police set up a Data Quality Subgroup to solve data quality issues and build confidence in using data sources to inform decision making.

We said we would make the best use of our resources. We continued to develop and hone our **business planning process** to ensure we prepare for increasing demand in the years ahead***.*** Recent HMICFRS feedback on our 2025/26 Force Management Statement noted improvements since last year, including a strong risk assessment and a good understanding of the challenges and opportunities the force is facing, improved forecasting and performance measurement. Our articulation of how we intend to fill demand gaps continues to improve.

We said we would make processes simpler, more effective and more efficient. We undertook a **review** of the force's current **governance arrangements** to ensure they are effective, efficient, inclusive and aligned with our Policing Plan priorities and good practice. The review has resulted in revisions to structures, functions, processes and tools and broader cultural aspects which will be implemented across the coming year.

In 2025, the City of London Police developed a force-wide **Productivity Action Plan** which identified a range of initiatives which would free up time for officers and staff and could provide cashable efficiencies for the Force. One example is introducing auto-redaction software in case files, which in the last 6 months has saved the equivalent of 1,779 hours of officer time (equivalent to two full-time officers).

Our People and Resources



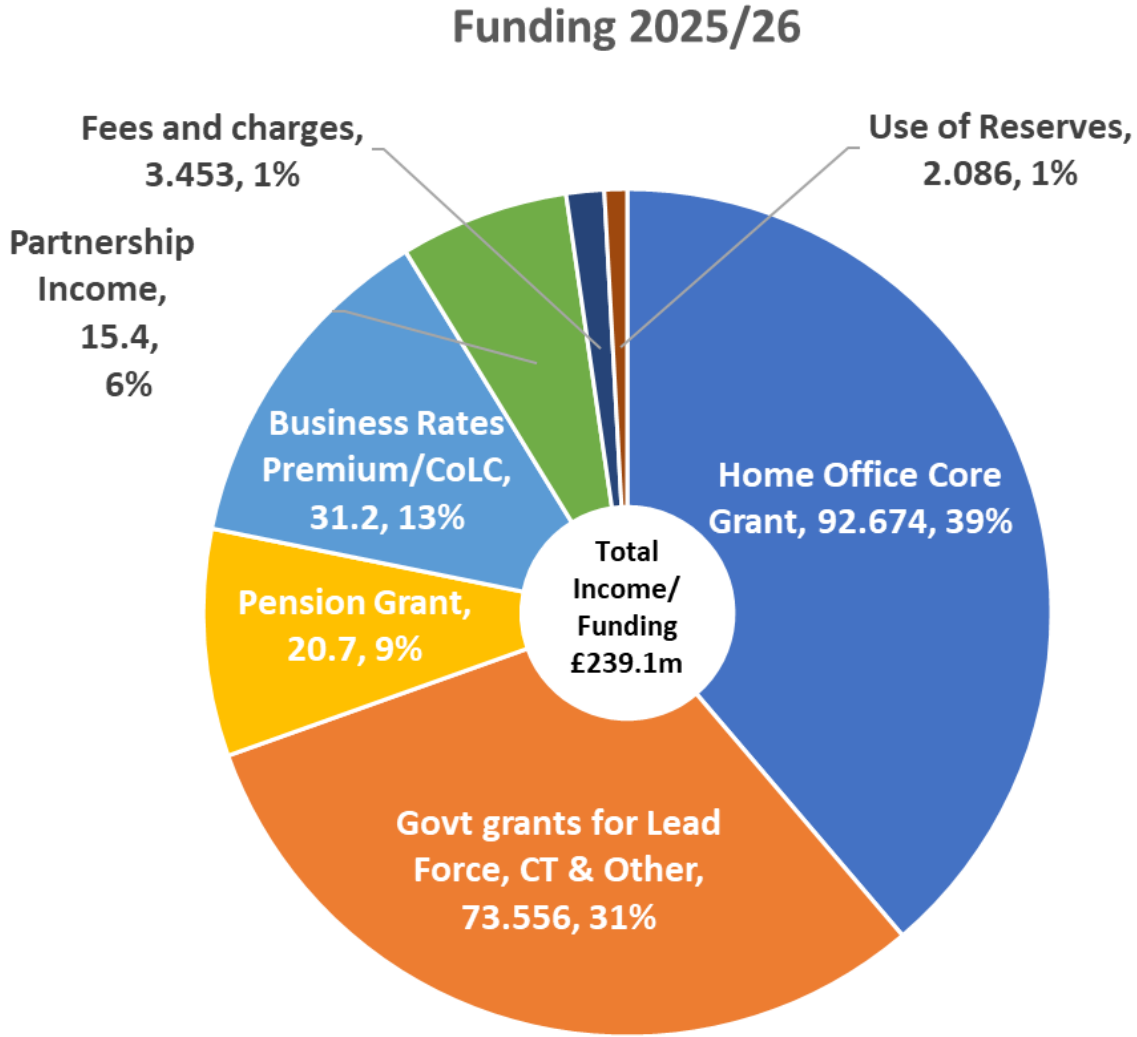
Finance Overview

Income & Expenditure	2025/26				2024/25	
Revenue	Latest Approved Budget		Outturn (unaudited)		Outturn	
	£'000	%	£'000	%	£'000	%
EXPENDITURE						
Employee-Related Expenses	165.2	68.8	154.1	64.4	142.4	64.8
Other Expenditure						
Premises Costs	5.1	2.1	5.3	2.2	4.3	2.0
Transport Costs	2.5	1.1	3.1	1.3	3.5	1.6
Supplies & Services / Other	67.5	28.1	76.6	32.0	69.5	31.6
Total Expenditure	**240.3**	**100.0**	**239.1**	**100**	**219.7**	**100.0**
Total Income	**-117.6**		**-116.4**		**-103.4**	
(Under) / Over Spend	**122.7**	**100.0**	**122.7**	**100.0**	**116.3**	**100.0**

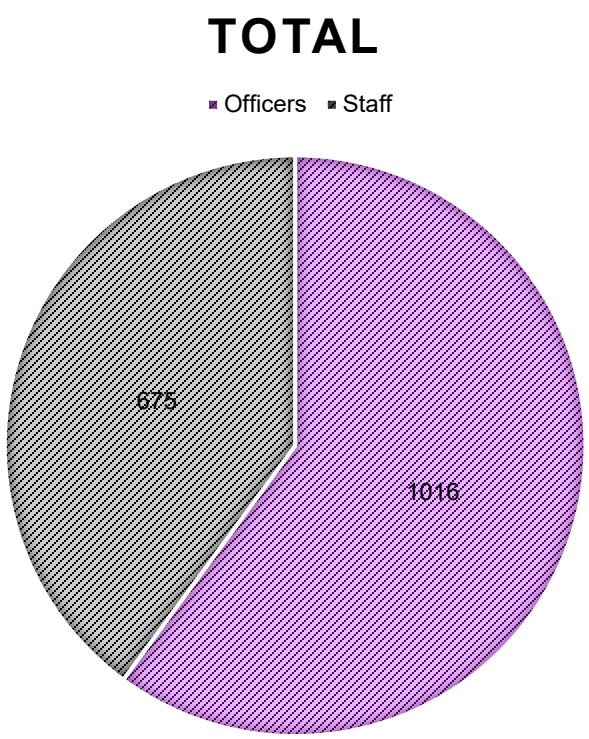
Oututrn excludes funding transferred to Regional Organised Crime Units.

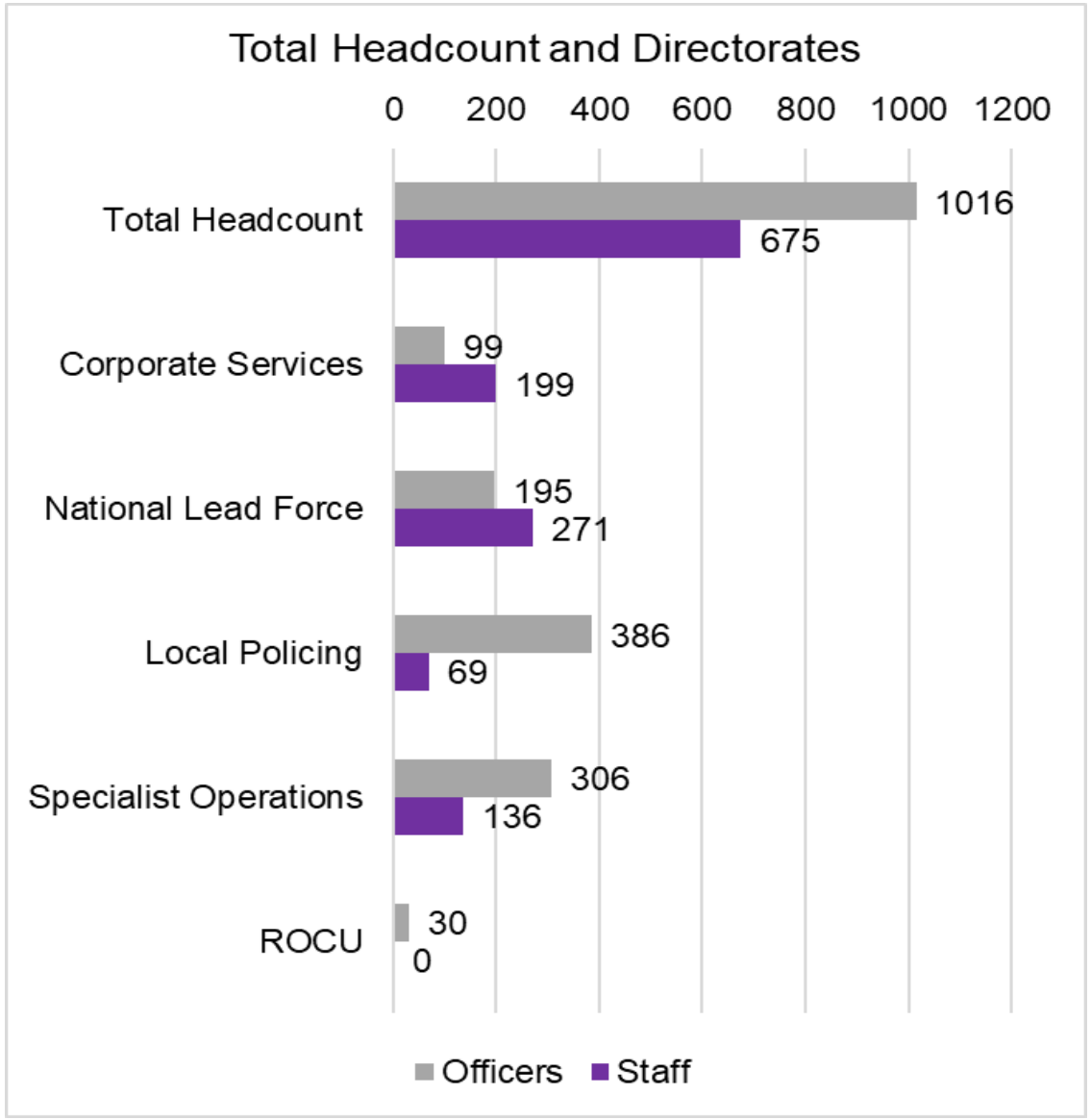
Breakdown of Funding 2025/26	£m	%
Home Office Core Grant	£92.7m	38.7%
Govt grants for Lead Force, CT & Other	£73.6m	30.7%
Pension Grant	£20.7m	8.6%
Business Rates Premium/CoLC	£32.2m	13.0%
Partnership Income	£15.4m	6.4%
Fees and charges	£3.5m	1.4%
Use of Reserves	£2.1m	0.9%
Capital Financing	-£1.0m	
Total Funding	**239.1m**	

Finance Overview



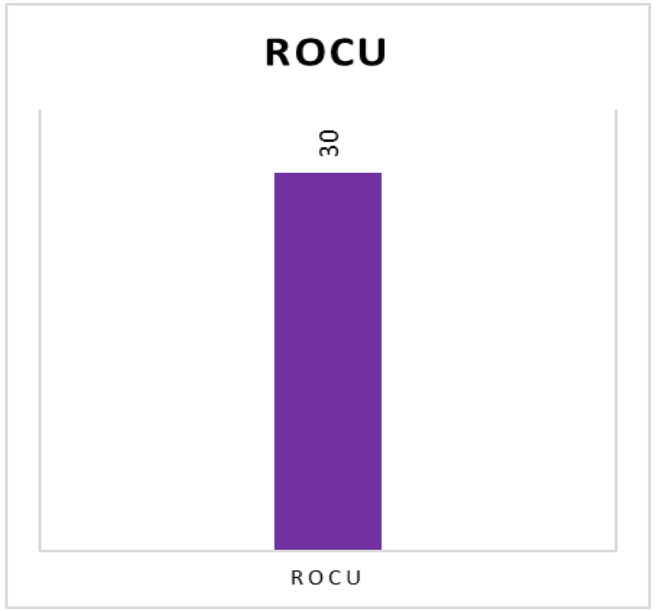
Resources Overview

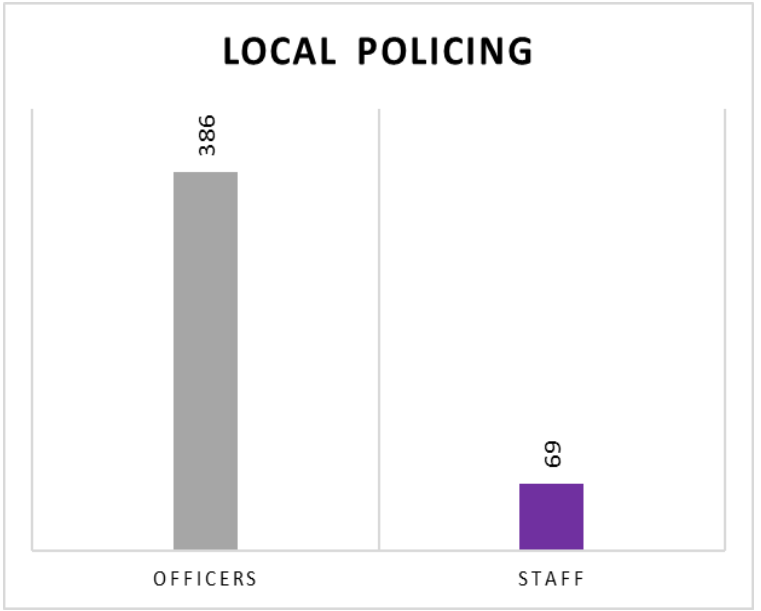


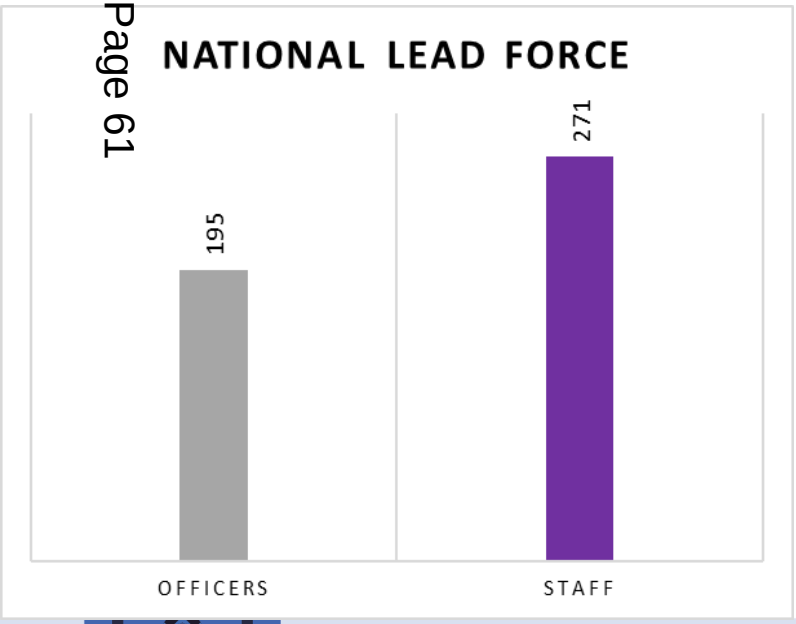


Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

Resources Overview











Strategic Policing Requirement

The Police Authority Board is required under the Police Reform and Social Responsibility Act 2011 to provide an assurance statement within their annual report on how they had regard to the Strategic Policing Requirement (SPR) and how it has influenced the setting of strategic direction and objectives for the force.

The Commissioner is responsible for having due regard to both the Policing Plan and the Strategic Policing Requirement when exercising their functions, and the Police Authority holds the Commissioner accountable for doing so through the governance framework. CoLP provide an annual assessment of capability and capacity to meet the needs of the SPR along with the actions they are taking to deliver each threat and gaps to be addressed.

The Strategic Policing Requirements are:

- Violence Against Women & Girls (VAWG)
- Terrorism
- Serious & Organised Crime
- National Cyber Security
- Public Disorder
- Civil Emergencies
- Public Disorder

2025-26 SPR assessment:

- **VAWG:** CoLP has continued to tackle VAWG as a priority through our force action plan. Partnership initiatives including the monthly Op Reframe have continued to build trust and confidence. Targeting predatory behaviours in the nighttime economy will continue.
- **Terrorism:** The force Prevent strategy is in place to ensure that local and regional threats, including right-wing extremism and radicalisation, are identified and dealt with effectively. CoLP continues to be regionally connected to One CT London, forging joint working and partnerships to address threats. Protective Security patrols and Project Servator continue to be part of the business as usual deployment strategy.
- **National Cyber Security:** Our Economic and Cyber Crime Academy (ECCA) continues to deliver a range of training courses to police, other law enforcement agencies and international partners, in partnership with the Foreign Commonwealth, Development Office and the National Crime Agency. We have made excellent progress in realigning our professional training pathway for fraud and economic crime investigators and have embedded over half of our enhanced training course materials within our core courses.
- **Child Sexual Abuse:** The creation of the vulnerability and child protection team under the new operating model in our Public Protection Unit has given clear ownership of high harm investigations such as child sexual exploitation, alongside safeguarding coordination functions.
- **Public Disorder:** The force supported a number of public order deployments across the City and the wider London region under the Op Benbow agreement. Well established protocols are in place to review disorder in the City in conjunction with the Corporation Safety Advisory Group. Other resources such as PRT (Protester Removal Team) and Chemical, Biological, Radiological, and Nuclear Responses (CBRN) are available to the force.
- **Civil Emergencies:** As partners of the London Resilience Forum, we work to ensure preparedness for major emergencies and co-ordinate our planning, training and exercising. Preparedness has increased this year to include more no-notice testing and exercising and revision of internal plans.
- **Serious & Organised Crime:** We continue to grow and develop our serious and organised crime capability and have taken a whole system approach across prevention, protection, pursue and prepare. We continue to focus on improving our understanding of threat and harm with a particular focus on drug markets, modern slavery and human trafficking, as well as fraud

Crime Statistics

We monitor criminality within the City so we can react to emerging trends and patterns to keep residents, workers and visitors safe. Crime rates have declined; in the last year crime has decreased by 4.9%, but over the last 3 years there has been a 13.8% increase.

City of London Police is monitoring the increases in high harm offences such as sexual offences and violence against the person to ensure it takes a proactive approach to prevention and investigation.

	2022/23	2023/24	2024/25	2025/26	1 yr % Change	1 yr Change	3 yr % Change	3 yr Change
THEFT OFFENCES	4570	5307	5508	5281	-4.1%	-227	15.6%	+711
VIOLENCE AGAINST THE PERSON	1166	1296	1433	1352	-5.6%	-81	16.0%	+186
PUBLIC DISORDER	519	595	695	645	-7.2%	-50	24.2%	+126
DRUG OFFENCES	625	624	577	571	-1%	-6	-8.6%	-54
CRIMINAL DAMAGE & ARSON	272	340	372	308	-17.2%	-64	13.2%	+36
MISCELLANEOUS CRIMES AGAINST SOCIETY	206	195	155	122	-21.2%	-33	-40.7%	-84
SEXUAL OFFENCES	132	168	201	149	-26%	-52	12.8%	+17
ROBBERY	125	156	160	250	56.2%	+90	100.0%	+125
POSSESSION OF WEAPONS OFFENCES	57	90	74	59	-20%	-15	3.5%	+2
Total	**7672**	**8771**	**9175**	**8737**	**-4.7%**	**-483**	**13.8%**	**1065**

Page 33

Theft remains the most prevalent crime type, however, there has been a 4% decrease within the last year. The most prevalent crime types within the theft category for the year 2025/26 remained “all other theft” ~ (35.8% of theft), Shoplifting (27.0% of theft) and Theft from the Person (20.4% of theft).

Violence offences continue to remain the second most prevalent crime type and saw a 10.6% increase on last year. These violence offences, however, are less harmful with a greater proportion of violence offences resulting in no injury than those with injury.

National Trends

The City has a very different profile of crime compared to the national position, which is not unexpected given its unique demographic and low residential population.

This has not significantly changed, with the area showing the greatest change when compared to National Crime commissions is Robbery. It is believed this is because COLP was an early adopter of the new crime recording rules regarding retail theft being reclassified as robbery when violence is threatened.

Crime Statistics continued

We collate crimes into themes to help us to understand the drivers of demand, develop crime prevention strategies and identify and support vulnerability. The table below provides a thematic overview of reported crimes. Between 2024/5 and 2025/6, notable changes include a decrease in offences occurring related to the Night-Time economy and Violence Against Women and Girls offences, and even with rising political and social tensions nationally the volume of Hate Crimes has reduced. Domestic Abuse is now the lowest it has been in 3 years.

Crime Themes	2022/23	2023/24	2024/25	2025/26	1yr Change	1yr % Change	3yr Change	3yr % Change
Domestic Abuse	195	179	198	172	-12	-6%	-16	-8%
Domestic Abuse % of all Crime	3%	2%	2%	2%				
Violence against Women and Girls	496	535	631	545	-86	-13.6%	49	10%
Violence against Women and Girls % of all crime	6%	7%	7%	6%				
NTE	5145	5574	5847	5402	-445	-7.6%	257	5%
NTE % of all crime	67%	65%	63.5%	62%				
Licensed Premises	1689	1700	1845	1829	-16	-0.8%	140	8.2%
Licensed Premises % of all crime	22%	21%	20%	21				
CSE	3	12	6	6	0	0%	-3	-50%
CSE % of all crime	0%	0%	0%	0%				
CSA	6	21	22	16	-7	-27%	10	166%
CSA % of all crime	0%	0%	0%	0.1%				
Hate Crime	194	259	346	333	-13	-3.7%	139	71%
Hate Crime % of all Crime	2.5%	2.9%	3.7%	3.6%				
Knife Crime	27	56	59	42	-17	-29%	15	55%
Knife crime % of all Crime	0.3%	0.6%	0.6%	0.5%				
MSHT	4	4	4	0	-4	-100%	-4	-100%
MSHT % of all crime	0%	0%	0%	0%				

*CSE - Child Sexual Exploitation
*CSA - Child Sexual Abuse
*NTE – Night-Time economy
*MSHT – Modern Slavery and Human Trafficking

Policing Plan performance overview

1. Reduce Theft

	2024/25	2025/26		1yr Change
Theft Priority offences	4863	4393		-9.6% (-470) ↓

Please note the priority offences this year are Theft From the Person, Shoplifting and "All other theft" which is primarily theft that occurs within a premises e.g. café, licensed premises.

2. Respond Effectively to Theft

2025/26	COLP Positive Outcomes %	National Positive Outcomes %		Comparison to National Benchmark
Theft Priority offences	11.7%	9%		+ 2.7% ↑

2025/26 Theft offence	COLP % Attended within agreed service level		Comparison to 95% benchmark
Immediate Grade	96.5%		↑
Significant Grade	97.9%		↑

3. Reduce Violence

	2024/25	2025/26		1yr Change
Violence Against the Person	1433	1352		-5.6% ↓
VAWG	631	545		-13.6% ↓

4. Respond Effectively to Violence

2025/26	COLP Positive Outcomes %	National Positive Outcomes %		Comparison to National Benchmark
Violence Against The person	12.1%	9.3%		+ 2.7% ↑

Please note there is currently no equivalent national comparison for VAWG outcome rates.

2025/26 Violence offence	COLP % Attended within agreed service level		Comparison to 95% benchmark
Immediate Grade	96.9%		↑
Significant Grade	98.7%		↑

5. Case Compliance with Victim Code of Practise

	Average Compliance		Comparison to 90% benchmark
2025/26	96.86%		+6.86% ↑

No historical data is available for comparison as this metric began recording as part of the 2025-28 policing plan.

6. Secure positive outcomes for victims of crime in the City

2025/26	COLP Positive Outcomes %	National Positive Outcomes %		Comparison to National Benchmark
All Crimes	14.7%	10.7%		+4.0 ↑
Victim Based Crimes	11.9%	7%		+4.9 ↑

Policing Plan performance overview

7. Maintain our officer uplift commitment

	Officer Headcount		Comparison to HO required headcount (996)
As at March 2026	1016		+20 ↑

The CoLP officer headcount has remained steady since 2022/23 and has continued to meet the uplift maintenance target.

8. Achieve and maintain at least 90% of our police staff permanent establishment

	Total posts	Filled Posts	Overall Strength		Comparison to 90% benchmark
Staff (including temporary staff)	**618**	**554**	**90%**		-0.4 →

9. Maintain or increase crime data integrity standards

2025/26 Compliance- Crimes Disclosed/ Crimes Recorded

	Average Compliance
2025/26	95.6% →

Compliance remains at a similar level to that found by HMICFRS when assigning CoLP an Outstanding grading in their November 2024 inspection.

10. Increase workforce engagement with our self-service data dashboard

The number of views and unique viewers for the top 3 dashboards has been monitored since April 2025. This shows a stable trend in the number of views and viewers across the dashboards. However, the impact of using dashboards is becoming clearer through the real-time tasking now available, most notably seen through the success of Op Swipe and Op Tinsel taskings this year.

11. Financial outturn is within 1% of forecast

The financial end of year forecast was to breakeven, the provisional end od of year return shows a breakeven position and thus this is within 1% of forecast.

Narrative Assessments

The below metrics have narrative assessments provided as part of City of London's Policing Plan Performance framework, at quarter 4 all were deemed to be stable;

- 5. Protect the City from Terrorism
- 10.Protect people and businesses from economic and cyber crime
- 11. Assessment on the status of the Fraud and Cyber Crime Reporting and Analysis Service programme
- 12.Assessment of the results of national fraud intensifications and intelligence led operations
- 14. Assessment of progress against the EDI strategy implementation plan
- 15. Assessment of engagement activity across the City
- 16. Assessment of complaint handling quality via Professional Standards and Integrity Committee dip check of cases
- 21. Assessment on action taken to attract, recruit and retain the best talent
- 25. Assessment on the progress of the productivity action plan

Unavailable Metrics

The following metrics are unavailable for the full year period due to the implementation of our new Report Fraud System mid year (January 2026)– we look forward to reporting on performance to a greater level following the embedding of this new system;

- 8. Implement victim-focussed commitments from our fraud, economic and cyber-crime strategy
- 13. Increase positive outcomes for reported fraud and cyber crime nationally and locally

The following survey metrics are unavailable for the full year period due to an unplanned service provider failure;

- 6. Victim Satisfaction
- 17. Public confidence in the City of London Police is increased

A new Victim Satisfaction Survey has now been adopted starting in January 2026, early Indications show no significant dissatisfaction.

In addition, we are working with the City of London Police Authory Team to identify an effective method of surveying the people of the City of London on their trust and confidence in the City of London Police. It is expected this will be delivered within 2026/27.

City of London Police Chief Officer Team



Pete O' Doherty
Commissioner



Paul Betts
Deputy Commissioner
Local Operations & Security



Alistair Cook
Chief Finance Officer



Nik Adams
Deputy Commissioner
Economic & Cyber Crime



Umer Khan OBE
Commander
Operations & Security



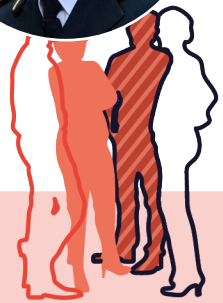
Alix Newbold
Chief Operating Officer



Tor Garnett
Commander
National Economic & Cyber Crime



Chris Bell
Service Delivery
Director



Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

City of London Police Authority members 2025-6

The Court of Common Council is the Police Authority for the Square Mile as set out in the City of London Police Act 1839. Under Section 56 of the Act, the Common Council delegated to the Police Board all its police authority functions (with the exception of the appointment of the Commissioner). The Board's role is to make sure the City of London Police run an effective and efficient service by holding the Commissioner to account; to ensure value for money in the way the police is run and to set policing priorities considering the views of the community.

Police Authority Board
Tijs Broeke (Chair)
Jason Groves (Deputy Chair)
Melissa Collett
Professor Emma Edhem (Alderman)
Helen Fentimen OBE JP, Deputy
Madush Gupta, Deputy
Timothy Hailes (Alderman)
Sir Craig Mackey (External Member)
Benjamin Murphy, Deputy
Deborah Oliver TD, Deputy
James Thomson CBE, Deputy)
Andrew Lentin (External Member)
Dawn Wright, Deputy
Michael Mitchell (External Member)

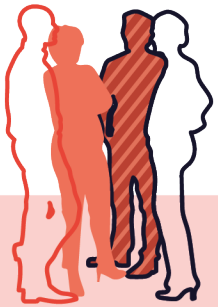
Local Policing Committee
Jason Groves (Chair)
Melissa Collett (Deputy Chairman)
Helen Fentimen OBE JP, Deputy
Madush Gupta, Deputy
Michael Mitchell
Benjamin Murphy, Deputy
Deborah Oliver TD, Deputy
Joanna Abeyie MBE

Resource Risk & Estates Committee
Helen Fentiman OBE JP, Deputy (Chair)
Tijs Broeke (Deputy Chair)
Bethany Coombs, Deputy
Jason Groves
Madush Gupta, Deputy
Elizabeth King, BEM JP (Alderwoman)
Deborah Oliver TD, Deputy
James Thomson CBA, Deputy
Jacqueline Webster
Dawn Wright, Deputy

Professional & Trust Committee
Michael Mitchell (Chair)
Deborah Oliver TD, Deputy (Deputy Chair)
Joanna Abeyie MBE
Tijs Broeke
Melissa Collett
Professor Emma Edhem (Alderman)
Jason Groves
Madush Gupta, Deputy
David Sales
Naresh Sonpar
Jacqueline Roberts Webster

Economic & Cyber Crime Committee
Tijs Broeke (Chair)
Madush Gupta, Deputy (Deputy Chair)
Melissa Collett
Professor Emma Edhem (Alderman)
Jason Groves
Naresh Hari Sonpar
Mandeep Thandi
James Thomson CBE, Deputy
James Tumbridge
Dawn Wright, Deputy

Police Pensions Board
Henry Colthurst, Deputy (Chair)
Ray Eaglesmith (Deputy Chair)
Helen Isaac
John Todd
Madush Gupta, Deputy
Alan Yau

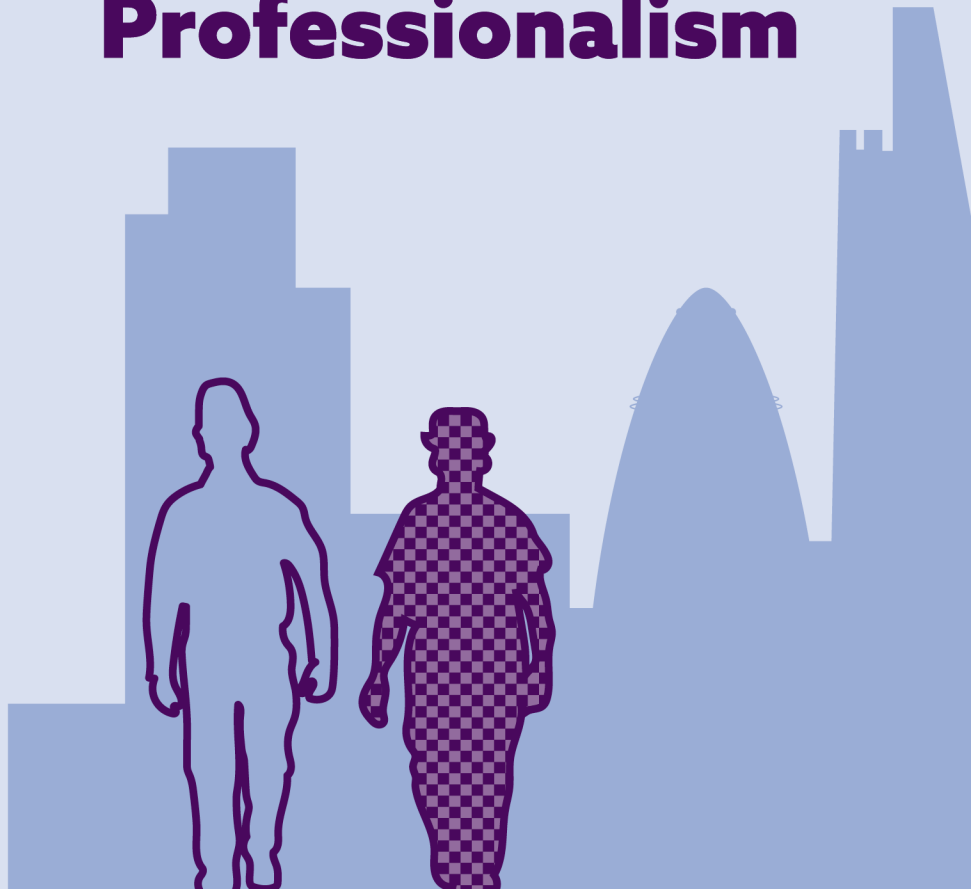


Our Vision: A trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime

City of London Police

City of London Corporation

Integrity
Compassion
Professionalism



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Report – City Remembrancer

Measures introduced into Parliament which may have an effect on the work and services provided by the City Corporation.

To be presented on Thursday, 10th September 2026

To the Right Honourable The Lady Mayor, Aldermen and Commons of the City of London in Common Council assembled.

Statutory Instruments	**In Force**
Environmental Permitting (Waste Controlling or Transporting) and Relevant Functions of Primary Authorities (Amendment) (England) Regulations 2026 Replaces the waste carrier, broker and dealer registration regime with a new environmental-permitting system for people and businesses that arrange, control, buy/sell, or transport waste. Those activities are brought within the Environmental Permitting (England and Wales) Regulations 2016. The Environment Agency will be the relevant regulatory body. In future, waste controlling (eg buying and selling waste, storage) and waste transporting will be within the regime. Exemptions will be limited, for instance charity collections and, potentially relevant to the City Corporation, fly-tipped waste removed by landowner or occupier.	12 August 2026 & 22 July 2027
Trade Unions (Permissible Means of Voting) and Employment Rights (Unfair Dismissal) (Amendment) Order 2026 Amends the Trade Union and Labour Relations (Consolidation) Act 1992 to permit, in relation to Trades Union ballots, three additional voting methods alongside traditional postal voting: electronic voting, hybrid voting and workplace voting will be permitted.	In stages starting from 25 August 2026.
Town and Country Planning (General Permitted Development) (England) (Amendment) Order 2026 For most circumstances, removes the need for planning permission relating to the installation of solar panels on dwelling houses. Limitations remain, such as protrusion from property and heritage considerations. So-called plug in solar panels will not, in most cases, require permission.	27 August 2026

The text of the measures and the explanatory notes may be obtained from the Remembrancer's Office.

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of the Local Government Act 1972.

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of the Local Government Act 1972.

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of the Local Government Act 1972.

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